

## Redundancy Support for Employers

Type of Support	Further Information
<p>An experienced team of brokers can provide a flexible, responsive, proactive, tailored support to all companies. The Continuous Employment Support Service (CESS) supports employers who are making people redundant by helping employees to identify transferable skills, job focused training to develop vocational skills, CV and jobsearch support, and advice on claiming benefits</p> <p>Agreement with all major providers who give tailored support to gain training/skills inc. nextstep Information</p> <p>Advice and Guidance, Learndirect, Further Education Providers, private providers</p> <p>Links into all Jobcentre Plus offices and delivers pension and benefit advice</p>	<p style="text-align: center;"><b>SEEDA</b></p> <p style="text-align: center;"><a href="#">SEEDA website</a></p> <p style="text-align: center;">01483 484200</p>
<p style="text-align: center;">Signposting to relevant agencies and support services</p> <p>Rapid Response Service e.g. taking claims on employers premises, advice sessions to employees on premises, one hour seminar for employees from Financial Services Authority.</p> <p>EURES adviser: can arrange for an adviser to visit companies where significant numbers of people from a single European country are being made redundant</p>	<p style="text-align: center;"><b>Jobcentre Plus</b></p> <p style="text-align: center;">Employees</p> <p style="text-align: center;"><a href="#">Help for Jobseekers</a></p>
<p>Assistance with new business start-up, via information, advice and brokerage services and modularised courses.</p> <p style="text-align: center;">Information and advice for businesses with training, recruitment and redundancies</p> <p>Where staff are being made redundant and a number of them wish to become self employed, additional start-up courses can be run via flexible call off arrangements at the current employers premises or at a convenient nearby location</p>	<p style="text-align: center;"><b>Business Link</b></p> <p style="text-align: center;"><a href="#">E-Mail Business Link</a></p> <p style="text-align: center;"><a href="#">Business Link South East</a></p> <p style="text-align: center;">0845 600 9 006</p>

## Redundancy Support for Employers

Type of Support	Further Information
<p style="text-align: center;">Advice through Train to Gain</p> <p>Retraining opportunities for individuals while still employed and under threat of redundancy through Employer European Social Fund (ESF)</p> <p style="text-align: center;">Retraining of staff through Skills for Jobs ESF</p> <p style="text-align: center;">Awaiting news on further support available under Train to Gain and ESF</p>	<p style="text-align: center;"><b>Skills Funding Agency</b></p> <p style="text-align: center;"><a href="#">Skills Funding Agency</a></p> <p style="text-align: center;">0845 377 500</p>
<p>Help to resolve legal, money and other problems by providing free, independent, impartial and confidential information and advice. Delivery and co-ordination of a range of financial and support initiatives across the region.</p> <p>Some bureaux can also provide bespoke advice sessions in situ to offer advice relevant to specific situations</p>	<p style="text-align: center;"><b>Citizens Advice</b></p> <p style="text-align: center;"><a href="#">Citizens Advice website</a></p> <p style="text-align: center;"><a href="#">Citizens Advice Hampshire website</a></p>
<p>nextstep service: information and advice service on all aspects of work and learning; practical help in applying for a new job, preparing CV's and job applications, coaching to prepare for interviews, help to find suitable re-training courses. Qualified careers advisers to help those looking for a change of career.</p>	<p style="text-align: center;"><b>VT Enterprise</b></p> <p style="text-align: center;"><a href="http://www.nextstepsoutheast.org.uk">www.nextstepsoutheast.org.uk</a></p> <p style="text-align: center;">0800 1954 700</p>
<p style="text-align: center;">Assistance with starting up a new business and development fo existing small businesses</p>	<p style="text-align: center;"><b>Enterprise First</b></p> <p style="text-align: center;"><a href="#">Enterprise First</a></p>
<p style="text-align: center;">Advice on employment rights</p>	<p style="text-align: center;"><b>ACAS</b></p> <p style="text-align: center;"><a href="http://www.acas.org.uk">http://www.acas.org.uk</a></p> <p style="text-align: center;">0845 47 47 47</p>
<p style="text-align: center;">Business law and employment matters</p>	<p style="text-align: center;"><b>DBIS</b></p> <p style="text-align: center;"><a href="#">DBIS</a></p> <p style="text-align: center;">020 7215 5000</p>

## Redundancy Support for Employers

Type of Support	Further Information
General advice for those facing redundancy and economic difficulties	<b>Direct GOV</b> <a href="http://www.direct.gov.uk">http://www.direct.gov.uk</a>
Advice on Tax and National Insurance Contributions	<b>HMRC</b> <a href="http://www.hmrc.gov.uk">http://www.hmrc.gov.uk</a> Employers 0845 714 3143