
CHIEF OFFICER EMPLOYMENT PANEL
MINUTES OF THE MEETING HELD ON 24 JANUARY 2013

Present: Councillors Dr R Williams (Chair), Baillie, Bogle, Moulton, Rayment and Stevens

10. **APOLOGIES AND CHANGES IN PANEL MEMBERSHIP (IF ANY)**

The Panel noted the resignation of Councillors Letts and Smith and the appointment of Councillors Baillie and Bogle in place thereof in accordance with the provisions of Council Procedure Rules 4.3.

11. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

RESOLVED that the minutes of the meeting of the Chief Officer Employment Panel held on 8 January, 2013 be approved and signed as a correct record.

12. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the following matter based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules.

The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

13. **APPOINTMENT OF DIRECTOR, PEOPLE - SHORTLISTING**

The confidential report of the Head of Legal, HR and Democratic Services, was submitted concerning the shortlisting of candidates for the appointment to the post of the Director, People (copy of report circulated with agenda and appended to signed minutes).

It was noted that some concern had been expressed as to whether the appointment process should be suspended and whether there had been enough clarity communicated to candidates about the educational element as few applicants had educational experience.

RESOLVED that the shortlisting of candidates for the position of Director, People presented by the Council's recruitment consultants Berwick Partners and amended by the Panel be approved.