


Equality Impact Assessment

EIA No:

Budget Proposals 2013/14

Portfolio Ref:	Budget Proposals 2013/14
E&T22	Introduce a chargeable Garden Waste Collection Service and provide service for 48 weeks of the year.
Brief Service Profile	The waste collection service has an operating budget of £3.938 million made up of £7.818 million in costs minus £3.880 million in income and has a staffing level of approx 135. The garden waste service uses 4 vehicles with a combined crew of 12 operatives for the summer reducing to 2 vehicles during the winter period. In total some 4180 tonnes of garden waste are collected for composting. The scheme is used by an estimated 68,000 households in the city.
Summary of impact and Issues	Changing the fortnightly garden waste collection service from a free service to a chargeable service. The preferred option for the new service will be for residents to use 240 litre wheeled bins for collecting garden waste. The council will still supply disposable sacks but these will only be if properties have no frontage to store a bin. With a chargeable there would be a reduction in the number of posts required to operate the service. The actual reduction would be dependant upon resident take up of the service. It is likely that six posts would be at risk. The chargeable service must be able to cover its costs. Issues include the potential contamination of residual bins with garden waste and fly-tipping. It is likely that residents on low incomes/benefits would not be able to access this service. However, all residents are able to take their garden waste to the household waste recycling centre and dispose of their garden waste at no cost.
Potential positive impacts	Changes will reduce the number of garden waste collection vehicle on the road from a maximum of 4 to 2 which will reduce wear and tear on the roads as well as reducing fuel usage and vehicle emissions. This will save an estimated 15,000 litres of fuel per annum.
Responsible Service Manager	Richard Williams, Waste & Recycling Manager
Date	06/11/12
Approved by Senior Manager:	Jon Dyer-Slade, Senior Manager City Services
Signature	
Date	08/11/12

POTENTIAL NEGATIVE IMPACT

Portfolio Ref	Brief description of proposal	EIA Ref:
E&T22	Introduce a chargeable Garden Waste Collection Service and provide service for 48 weeks of the year.	
Impact assessment	Details of impact	Possible Solutions
Age	Resident has difficulty with the weight or the size of the garden waste collection container. Resident cannot afford the cost of this collection service.	Assisted collections would be provided in the same way they are for other domestic waste types. Resident is able to take their garden waste to the HWRC and dispose of it for free.
Disability	Resident has difficulty with the weight or the size of the garden waste collection container. Resident cannot afford the cost of this collection service.	Assisted collections would be provided in the same way they are for other domestic waste types. Resident is able to take their garden waste to the HWRC and dispose of it for free.
Gender reassignment		
Marriage & Civil partnership		
Pregnancy & maternity	Resident has difficulty with the weight or the size of the garden waste collection container.	Temporary assisted collections would be provided in the same way they are for other domestic waste types.
Race	Resident has difficulty in understanding how the garden waste collection scheme operates due to language barrier.	Information provided in pictorial form in simple to understand calendar. Information would be provided in different languages if it was helpful
Religion or belief		
Sex		
Sexual Orientation		
Community Safety	During the change over period it is possible that some residents will leave their bins out on the wrong day(s) or when they have not paid to use the scheme.	Information provided in primarily pictorial form with additional assistance available as required. It is anticipated that after the first cycle of collections most residents will have adapted to the new collection days. Residents who continue to put out garden waste sacks when they have not paid for the scheme will have them removed.
Poverty	Residents will have to pay for a service which previously was free. Residents in deprived areas are twice as likely not to own a car.	Resident is able to take their garden waste to the HWRC and dispose of it for free. Need to ensure information on location of alternative HWRCs is clear and promoted to encourage help from neighbours, car sharing etc

EIA Green Waster - Officer Decision

Other significant impacts	Introduce charges for garden waste collections and move from a reusable sack scheme to predominately a wheeled bin scheme. The number of users of the scheme will fall to around 6,000 from the current estimate of 68,000.	Disposable bags will still be available for residents who are not able to have bins. The Council will determine which properties are eligible for disposable bags.
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