

DECISION-MAKER:	OVERVIEW AND SCRUTINY MANAGEMENT COMMITTEE		
SUBJECT:	PEOPLE DIRECTORATE TRANSFORMATION		
DATE OF DECISION:	12 th SEPTEMBER 2013		
REPORT OF:	DIRECTOR OF PEOPLE		
<u>CONTACT DETAILS</u>			
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STATEMENT OF CONFIDENTIALITY			
None			

BRIEF SUMMARY

A progress report on the People Directorate Transformation Programme is scheduled to be considered at the 17 September meeting of Cabinet. The Chair of the Overview and Scrutiny Management Committee has requested that the attached Cabinet report be discussed at the 12 September meeting of the OSMC.

RECOMMENDATION:

- (i) That the Committee discuss the attached report to highlight any matters which Members feel should be taken into account by the Executive when reaching a decision.

REASON FOR REPORT RECOMMENDATIONS

1. The attached report needs to be considered at this meeting of the OSMC to enable Members to identify any matters which they feel the Cabinet should take into account when reaching a decision on 17th September 2013. The issue was not included on the agenda as the consultation on the Cabinet report had not concluded at the time of publication.

ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

2. None.

DETAIL (Including consultation carried out)

3. The Chair of the OSMC has requested that this item be added to the published agenda for discussion at the 12 September meeting of the Committee.
4. The Cabinet report on the People Directorate Transformation Programme is attached as an appendix. Members are invited to use the paper to explore the issues with the decision maker.

RESOURCE IMPLICATIONS

Capital/Revenue

5. The details are set out in the attached Executive decision making report.

Property/Other

6. The details are set out in the attached Executive decision making report.

LEGAL IMPLICATIONS

Statutory power to undertake proposals in the report:

7. The details are set out in the attached Executive decision making report.

8. The duty to undertake overview and scrutiny is set out in Part 1A Section 9 of the Local Government Act 2000.

Other Legal Implications:

9. The details are set out in the attached Executive decision making report.

POLICY FRAMEWORK IMPLICATIONS

10. The details are set out in the attached Executive decision making report.

KEY DECISION? The details for the item is set out in the attached Executive decision making report.

WARDS/COMMUNITIES AFFECTED:	The details for the item is set out in the attached Executive decision making report.
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SUPPORTING DOCUMENTATION

Appendices

1.	Cabinet Report – Progress on the People Services Transformation Work
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Documents In Members’ Rooms

1.	None
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Equality Impact Assessment

Do the implications/subject of the report require an Equality Impact Assessment (EIA) to be carried out?	The details for the item is set out in the attached Executive decision making report
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Other Background Documents

Equality Impact Assessment and Other Background documents available for inspection at:

Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)
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1.	None	
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