
EMPLOYMENT AND APPEALS PANEL
MINUTES OF THE MEETING HELD ON 4 AUGUST 2010

Present: Councillors Norris (Chair), Harris (Vice-Chair), Kolker, McEwing and Rayment

Apologies: Councillors Marsh-Jenks and Mead

15. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the confidential item 14 below. This is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

16. **APPEAL AGAINST DISMISSAL (REDUNDANCY)**

The Panel considered the confidential report of the Head of Organisational Development seeking the Panel's consideration with regard to a Dismissal Appeal (Redundancy) from an individual from the Resources Directorate. (Copy of the report circulated with the agenda and appended to the signed minutes).

RESOLVED that the appeal not be upheld.