
EMPLOYMENT AND APPEALS PANEL
MINUTES OF THE MEETING HELD ON 8 June 2011

Present: Councillors Kolker (Chair), McEwing, Noon and Osmond

Apologies: Councillor Beryl Harris, Councillor Neil Fitzgerald and Councillor Andrew Pope

4. **APPOINTMENT OF VICE-CHAIR**

RESOLVED that Councillor B Harris be appointed as Vice-Chair of the Sub-Committee for the 2011/2012 Municipal Year.

5. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

RESOLVED that the Minutes of the meeting held on 25th May 2010 be approved and signed as a correct record.

6. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the confidential the item below.

This is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

7. **REDUNDANCY AND/OR PREMATURE RETIREMENT PAYMENTS TO SCHOOL STAFF AT WOODLANDS COMMUNITY COLLEGE**

RESOLVED that this item be deferred to a future meeting.

8. **APPEAL AGAINST DISMISSAL**

The Panel considered the confidential report of the Head of Organisational Development seeking the Panel's consideration with regard to a Dismissal Appeal from an individual from the Neighbourhoods Directorate. (Copy of the report circulated with the agenda and appended to the signed minutes).

RESOLVED that the appeal not be upheld.