EMPLOYMENT AND APPEALS PANEL MINUTES OF THE MEETING HELD ON 21 September 2011

Present: Councillors Kolker (Chair), B Harris, McEwing, Noon, Osmond, Pope and Parnell

<u>Apologies:</u> Councillor Fitzgerald

24. APOLOGIES AND CHANGES IN PANEL MEMBERSHIP (IF ANY)

The Panel noted that Councillor Parnell was in attendance as a nominated substitute for Councillor Fitzgerald in accordance with Council Procedure Rule 4.3.

25. MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)

<u>RESOLVED</u> that the Minutes of the meetings held on 31st August, 2011 and 7th September, 2011 be approved and signed as a correct record.

26. EXCLUSION OF PRESS AND PUBLIC

<u>RESOLVED</u> that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the confidential the item below.

This is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

27. APPEAL AGAINST DISMISSAL

<u>RESOLVED</u> that at the request of the appellant that the appeal be adjourned.

EMPLOYMENT AND APPEALS PANEL MINUTES OF THE MEETING HELD ON 28 SEPTEMBER 2011

Present: Councillors Kolker (Chair), B Harris, Noon, Osmond and Pope

<u>Apologies:</u> Councillors McEwing and Fitzgerald

28. EXCLUSION OF PRESS AND PUBLIC

RESOLVED that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the confidential the item below.

This is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

29. HOME TO SCHOOL TRANSPORT APPEAL

The Panel considered the confidential report of the Transport Coordination Manager seeking Panel's consideration in regard to an appeal for School Transport.

<u>RESOLVED</u> that the appeal not be upheld.