
EMPLOYMENT AND APPEALS PANEL
MINUTES OF THE MEETING HELD ON 2 November 2011

Present: Councillors Kolker (Chair), B Harris, Noon, Osmond and Parnell

Apologies: Councillor Catherine McEwing

34. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

RESOLVED that the Minutes of the meeting held on 12th October, 2011 be approved and signed as a correct record.

35. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the confidential item below.

This is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

36. **APPEAL AGAINST DISMISSAL**

The Panel considered the confidential report of the Head of Organisational Development seeking the Panel's consideration with regard to a Dismissal Appeal. (Copy of the report circulated with the agenda and appended to the signed minutes).

RESOLVED that given the appellant had not made any contact seeking an adjournment, had not attended the hearing and had given no explanation for non attendance the appeal against dismissal was dismissed.