

Public Document Pack

COUNCIL APPENDICES

Wednesday, 14th March 2012
at 2.00 pm

APPENDICES ATTACHED TO THE LISTED REPORTS

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Tuesday, 6 March 2012

DIRECTOR OF CORPORATE SERVICES

DECISIONS BY CABINET 21ST NOVEMBER 2011

On consideration of the following reports, Cabinet on the 21st November 2011 agreed the following:

TRAFFIC REGULATION ORDER

The Executive received a report proposing an extension of the “University” permit parking scheme in the locality of Portswood Resident’s Gardens and resolved to approve the implementation of the Proposed Permit Parking Scheme in the vicinity of Portswood Residents Gardens subject to the amended proposal for no waiting at any time restrictions outside 2 Church Lane and a reduction in the length of No Waiting at Any Time proposed outside 30 Brookvale Road. The Executive also agreed to review the operation of the scheme after 12 months from the date of implementation and, following such a review, to delegate authority to the Executive Director of Environment following consultation with the Cabinet Member for Environment and Transport, to consult upon and advertise any further proposed changes to the Scheme arising out of the review.

CORPORATE REVENUE FINANCIAL MONITORING FOR THE PERIOD TO THE END OF SEPTEMBER 2011

- (i) Note the current General Fund revenue budget for 2011/12 as at Month 6 (September), which is a forecast under spend at year end of £20,000 against the budget approved by Council on 16 February 2011, as outlined in paragraph 4.
- (ii) Note that the baseline forecast over spend for portfolios is £1.5M.
- (iii) Note that portfolios plan to take remedial action to manage a number of the corporate and key issues highlighted in this report and that the financial impact is reflected in the forecast position.
- (iv) Note that the Risk Fund includes £1.9M to cover service related risks, and that the estimated draw at Month 6 is £560,000 to cover expenditure which is included within the baseline forecast portfolio over spend of £1.5M. At this stage of the year it has been prudently assumed that the remainder of the Fund will be fully utilised.
- (v) Note that the Revenue Development Fund totals £1.2M. At this stage of the year it has been assumed that the remainder of the Fund will be fully utilised.
- (vi) Note that £100,700 has been allocated from the contingency to fund the majority of the cost of introducing a market supplement of £1,400 per annum for a range of social workers within Children’s Services & Learning on a temporary six month basis. This now fully utilises the contingency of £250,000 which was originally built into the 2011/12 budget.

- (vii) Note the forecast level of balances which will not fall below the minimum level of £4.5M in the medium term based on the current forecast.
- (viii) Note the performance to date with regard to the delivery of the agreed savings proposals approved for 2011/12 as detailed in Appendix 9.
- (ix) Note the performance against the financial health indicators detailed in Appendix 10.
- (x) Note the performance outlined in the Quarterly Treasury Management Report attached as Appendix 11.

CORPORATE GENERAL FUND CAPITAL FINANCIAL MONITORING FOR THE PERIOD TO THE END OF SEPTEMBER 2011

- (i) Note the current General Fund capital budget monitoring position for 2011/12 as at Month 6 (September), which is an in-year forecast under spend of £1.4M.
- (ii) Note the current General Fund capital budget monitoring position for the overall programme which is a forecast under spend for all schemes of £151,000.
- (iii) Note that two schemes (0.9%) out of a total of 220 active schemes have an overall Red RAG status. This represents around £6.6M (2.3%) out of a total overall programme budget of £288.3M.
- (iv) Note the capital funding position which is an overall deficit of £8.1M in the programme which will need to be met from new resources and note that any shortfall in funding at the end of 2011/12 will need to be met through the use of delegated powers to undertake temporary borrowing.
- (v) Note the action plans in place, where applicable, to ensure capital expenditure remains within allocated budgets and that project delivery targets are met.
- (vi) Note that this report combines for the first time financial monitoring of The Capital Programme with project management in an attempt to assess the overall effectiveness of delivery of the programme, for example, with regard to outcomes and timeliness.

SECOND QUARTER PERFORMANCE MONITORING FOR 2011/12

- (i) Note that 57% of Council's Key Killer Performance Indicators and 89% of the Service Improvement Actions and Projects set out in the 2011/12 Council Plan are reported to be on target.

RESPONSE TO THE SCRUTINY INQUIRY REPORT ON PATIENT SAFETY IN ACUTE CARE INQUIRY

- (i) That the Cabinet Member approves the responses detailed in Appendix 1 for submission to the Overview and Scrutiny Management Committee.

SOUTHAMPTON CONCESSIONARY FARE SCHEME 2012

- (i) To approve the scheme in appendix 1 including the method and payment arrangements for reimbursement subject to finalisation of the calculations in recommendation (ii) below.
- (ii) To reimburse bus operators at a percentage rate plus an amount per generated journey, in accordance with the guidance given by the Department for Transport using their reimbursement calculator;
- (iii) To delegate authority to the Executive Director of Economic Development, in consultation with the Executive Director of Corporate Services and the Head of Finance, following consultation with the Cabinet Members for Environment & Transport and Resources, to make any necessary variations or changes to the scheme arising from the outstanding appeal and any revised guidance issued by DfT and to take any action necessary to give effect to the recommendations including but not limited to the service of statutory Notices (including Variation and Participation Notices if required) and participation in and determination of any appeal against the proposed Concessionary Fares Scheme or reimbursement arrangements for 2012/13

SOUTHAMPTON CITY COUNCIL'S CHANGE PROGRAMME

- (i) Approve the Change Programme.
- (ii) Delegate authority to the Chief Executive to develop and implement the Change Programme projects detailed in this report, following consultation with the Leader of the Council.
- (iii) Delegate authority to the Chief Executive, following consultation with the Director of Corporate Services and the Senior Manager, Finance, to progress options for delivering services through third party bodies using a range of governance structures and models, including (but not limited to) a Local Authority Trading Company.

COURT LEET PRESENTMENTS 2011

- (i) To note the Presentments approved by the Court Leet Jury as set out in Appendix 1 to the report; and
- (ii) That individual Cabinet Members ensure that responses are made to Presenters regarding presentments within their portfolios as appropriate and as soon as practically possible.

DISPOSAL OF LAND AT BUTTERMERE CLOSE (FORMER WHITEHAVEN LODGE CARE HOME)

- (i) To approve the principle of the sale of the Council's freehold interest and
 - (a) To delegate authority to the Head of Property and Procurement to approve the preferred tender, agree the terms of the sale and carry out all ancillary matters to dispose of the site.
 - (b) To note that the capital receipt will be used to reduce the current funding deficit in the capital programme.

DISPOSAL OF LAND AT SULLIVAN ROAD (FORMER BIRCH LAWN CARE HOME)

- (i) To approve the principle of the sale of the Council's freehold interest and
 - (a) To delegate authority to the Head of Property and Procurement to approve the preferred tender, agree the terms of the sale and carry out all ancillary matters to dispose of the site.
 - (b) To note that the capital receipt will be used to reduce the current funding deficit in the capital programme.

DISPOSAL OF 60-64 ST. MARYS ROAD

- (i) To approve the principle of the sale of the Council's freehold interest, and
- (ii) To delegate authority to the Head of Property and Procurement to negotiate and agree the terms of the sale to the bidder that offers best consideration following consultation with the Cabinet Member for Resources, Leisure and Culture and carry out all ancillary matters to dispose of the site.
- (iii) To note that the estimated value of the capital receipt from this sale has already been built into the funding of the capital programme. Any receipt higher than the estimate will be used to reduce the funding deficit. A receipt lower than this will increase the deficit

ACCOMMODATION STRATEGY UPDATE 2011

- (i) To approve in accordance with Financial Procedure Rules capital expenditure of £4.5M phased £3.735M in 2012/13 and £0.765M in 2013/14.
- (ii) To authorise the Head of Property and Procurement to incur expenditure as required to implement the Accommodation Strategy.

DECISIONS BY CABINET 19th DECEMBER 2011

On consideration of the following reports, Cabinet on the 19th December 2011 agreed the following:

CALL IN OF EXECUTIVE DECISION CAB 11/12 7331 – SOUTHAMPTON CITY COUNCIL'S CHANGE PROGRAMME

- (i) That Cabinet considers its response to the recommendations made by the Overview and Scrutiny Management Committee at its meeting on 15th December 2011

LOCAL SUSTAINABLE TRANSPORT PROGRAMME GRANT APPROVAL

Having had regard to the provisions of the Community Strategy and being satisfied that the proposals in this report will or are likely to improve the economic, social or environmental well being of the Southampton area:

- (i) To accept the £3.96m funding package from the Department for Transport (DfT) and to approve the total match funding commitment of £1.7M over the 4 year funding period, principally from SCC Local Transport Plan grant and strategic 'Section 106' developer contributions.
- (ii) To add £230,000 to the 2011/12 revenue estimates and £1,080,000 to the 2012/13 revenue estimates of the Environment and Transport Portfolio funded by the DfT grant (subject to approval of the budget strategy at full Council in February 2012) and to note that further additions of £1,170,000 To the 2013/14 revenue estimates and £1,030,000 to the 2014/15 revenue estimates will be formally made as part of the preparation of those financial years' budgets.
- (iii) To increase by £450,000 the Smarter Travel Choices Capital Scheme within the Environment and Transport Portfolio capital programme, and approve capital expenditure of £450,000, phased £170,000 in 2012/13, £170,000 in 2013/14 and £110,000 in 2014/15.
- (iv) To instruct officers to bring a further report to cabinet in March 2012 detailing the options for governance arrangements and mechanisms for delivery of the programme.

HOUSING REVENUE ACCOUNT CAPITAL PROGRAMME PROJECT APPROVAL 2011/12 – PHASE 4

- (i) To bring forward to 2011/12 £1,634K of expenditure that was originally scheduled for 2012/13 in the HRA 5 year Capital Plan that was approved by Council on the 16th November 2011 as part of the "Reform of Council Housing Finance" paper.
- (ii) To approve in accordance with Financial Procedure Rules spend against schemes in the HRA 5 year Capital Plan as detailed in the table below.

	2011/12	2012/13
Modern Facilities	000s	000s
Kitchens	861	3,924
Bathrooms	261	2,196
Total Modern Facilities	1, 122	6,120
Safe Wind & Weather Tight		
Supported Housing walkway repairs	312	722
Well Maintained Communal Facilities		
Communal Works	200	200
TOTAL	1,634	7,042

RE-CATEGORISATION OF INVESTMENT PROPERTIES

- (i) To approve the re-categorisation of Investment Property into 'Strategic Investment Property' and 'Managed Investment Property' as set out in Confidential Appendix 2 to this report.
- (ii) To increase the delegated authority to the Head of Property and Procurement to approve any potential disposals from the current limit of £50,000 to £300,000.
- (iii) To increase the delegated authority to the Head of Property and Procurement, following consultation with the Cabinet Member for Resources, Leisure and Culture, to approve any potential disposals from the current limits of £50,000 - £500,000, to new limits of £300,000 - £1,000,000.

DECISIONS BY CABINET 16TH JANUARY 2012

On consideration of the following reports, Cabinet on the 16th January 2012 agreed the following:

TRAFFIC REGULATION ORDERS

The Executive received a report outlining the proposals to introduce a waiting restriction at the junction of Langley Road and Regents Park Road as part of a package of minor proposals in various locations around the City. The reasons for the proposed restriction is to improve visibility for traffic emerging from Langley Road onto Regents Park Road, by preventing parking close to the junction; the issues were raised by local residents and a ward councillor who were concerned that vehicles parking in these areas were obstructing visibility for road users.

FUTURE OPERATION OF KEY MILLBROOK SITE FACILITIES

- (i) To approve the principle of procuring the management and delivery of community leisure facilities in relation to the former Millbrook School Sports Hall, together with such ancillary sports and recreation services as may be appropriate for the site, subject to compliance with Sport England (and their successors) funding conditions and agreements.
- (ii) To delegate authority to the Executive Director of Children's Services and Learning, following consultation with the Heads of Legal, HR and Democratic Services; Property and Procurement, Finance and the Cabinet Member for Children's Services and Learning, to do anything necessary to procure the services set out above, in accordance with UK procurement rules and the Council's Contract Procedure Rules, including but not limited to, determining the method of procurement, selection of a preferred bidder, award of contract and contract completion.
- (iii) To delegate authority to the Executive Director of Children's Services and Learning, following consultation with the Heads of Legal, HR and Democratic Services; Property and Procurement, Finance and the Cabinet Member for Children's Services and Learning, to approve the details and completion of the letting of the Down to Earth Farm and Motor Vehicle Workshop to Oasis Community Learning at the appropriate time, following the vacation of the former Millbrook Community School site by Oasis Community Learning.

SOLENT SKY MUSEUM – VARIATION TO PROPOSED LEASE TERMS

- (i) To approve an extension of the term of the lease of the Solent Sky Museum to 125 years from 2012.
- (ii) To approve the removal of the condition for the Trustees to pay a profit rent.
- (iii) To approve a variation to the current agreed terms to enable future redevelopment of the Museum either on the existing site or to enable the Trustees to sell their interest in the site for an alternative use to finance the relocation of the Museum to an alternative site in the City.

AGREEMENT TO EXTEND LEASE ARRANGEMENTS MAYFIELD NURSERY

- (i) In principle, to agree to the disposal of Mayfield Nursery by a lease to Solent Mind for a period of 10 years upon such terms as the Head of Legal, HR and Democratic Services considers reasonable.
- (ii) To authorise the Head of Legal, HR and Democratic Services to advertise the proposed disposal in accordance with Section 123 Local Government Act 1972.
- (iii) Should any objections be received, to refer these objections to Cabinet for determination. If no objections are received, to authorise granting a lease of

Mayfield Nursery on the terms set out in this report without further referral to Cabinet.

DECISIONS BY CABINET 6th FEBRUARY 2012

On consideration of the following reports, Cabinet on the 6th February 2012 agreed the following:

HOUSING REVENUE ACCOUNT BUDGET REPORT AND BUSINESS PLAN

- (i) To consider the report and agree that the following recommendations be made to Council at the meeting on 15 February 2012.

GENERAL FUND REVENUE BUDGET 2012/12 TO 2014/15

- (a) Note the position on the estimated outturn and revised budget for 2011/12 as set out in paragraphs 9 to 18.
- (b) Approve that the Executive Director for Health & Adult Social Care enter into an agreement with NHS Southampton City (NHSSC) under section 256 National Health Act 2006 for a period of two years from 1 April 2011 to transfer a budget to the Council to spend on both services that benefit health and for post discharge services / reablement as directed within the Local Government Finance Settlement announced on 13 December 2010. The sums to be transferred by NHSSC will be £3.8M and an estimated £4.4M in 2011/12 and 2012/13 respectively.
- (c) Delegate authority to the Executive Director for Health & Adult Social Care, in consultation with the Chief Financial Officer and the Head of Legal, HR & Democratic Services, to extend, renegotiate, or enter into any further agreements with NHSSC in relation to any funding streams allocated to NHSSC, or successor body, with the specific purpose of being transferred to the Local Authority under a S256 arrangement and add any such sums to the budget.
- (d) Note the position on the forecast roll forward budget for 2012/13 as set out in paragraphs 23 to 35.
- (e) Note and approve the arrangements made by the Leader, in accordance with the Local Government Act 2000, for the Cabinet Member for Resources, Leisure & Culture to have responsibility for financial management and budgetary policies and strategies, and that the Cabinet Member for Resources, Leisure & Culture will in, accordance with the Budget & Policy Framework Rules as set out in the Council's Constitution, be authorised accordingly to finalise the Executive's proposals in respect of the Budget for 2012/13, in consultation with the Leader, for submission to Full Council on 15 February 2012.
- (f) Recommends that Full Council

- i) Notes the Consultation process that was followed as outlined in Appendix 1.
- ii) Notes the Equality Impact Assessment process that was followed as outlined in Appendix 2
- iii) Approves the revised estimate for 2011/12 as set out in Appendix 3.
- iv) Approves the use of £563,000 of in year under spend to increase the Interest Equalisation Reserve in 2011/12 to ensure that adequate provision is made for the future increase in interest costs associated with the ongoing utilisation of variable interest rates.
- v) Notes the position on the forecast roll forward budget for 2012/13 as set out in paragraphs 23 to 35.
- vi) Approves the revenue bids set out in Appendix 4.
- vii) Approves the efficiencies, income and service reductions as set out in Appendix 5.
- viii) Approves the setting up of a Pay Reserve, as set out in paragraph 63.
- ix) Approves the changes to the discretionary redundancy policy as set out in paragraphs 65 to 72.
- x) Notes the position of the current negotiations with Trade Unions with respect to Terms & Conditions changes implemented on 11 July as set out in paragraphs 55 to 64
- xi) Agrees to accept the one off Council Tax freeze grant funding for 2012/13 of £2.1M
- xii) Approves the General Fund Revenue Budget as set out in Appendix 6, which implements a council tax freeze.
- xiii) Delegates authority to the Chief Financial Officer to action all budget changes arising from the approved pressures, bids, efficiencies, income and service reductions and incorporate any other approved amendments into the General Fund estimates.
- xiv) Approves a revised minimum balance of £5.0M as recommended by the Chief Financial Officer in line with the policy guidance outlined in paragraphs 81 to 83.
- xv) Notes that after taking these items into account, there is an estimated General Fund balance of £5.1M at the end of 2013/14 as detailed in paragraph 84.
- xvi) Delegates authority to the Chief Financial Officer, in consultation with the Executive Director of Corporate Services, to do anything necessary to give effect to the recommendations in this report.

xvii) Sets the Council Tax Requirement for 2012/13 at £83,205,500.

xviii) Notes the estimates of precepts on the Council Tax collection fund for 2012/13 as set out in Appendix 8

xix) Notes the Medium Term Forecast as set out in Appendix 9.

xx) Authorises the Chief Executive and Chief Officers to pursue the development of the options for efficiencies, income and service reductions as set out in Appendix 5 for the financial years 2013/14 and 2014/15 and continue to develop options to close the remaining projected gaps in those years.

GENERAL FUND CAPITAL BUDGET 2012/12 TO 2014/15

- i) Approve the revised General Fund Capital Programme, which totals £168.5M (as detailed in paragraph 4) and the use of resources.
- ii) Approve the forecast over programming of £751,000 as detailed in paragraph 11, which is within the previously approved tolerances and can be compared to the figure reported to Council in September of £8.1M.
- iii) Note that the reduction in the funding deficit is largely down to additional or increased forecast future capital receipts where the timing and exact value is to a degree uncertain.
- iv) Note the forecast funding deficit in 2011/12 as detailed in paragraph 15 that is likely to require temporary borrowing, the revenue implications of which have been reflected in the budget forecast for the General Fund.
- v) Add £4,084,000 to the Environment & Transport capital programme in 2012/13 for Roads which is currently to be funded by direct revenue financing (£2,672,000), Council Resources (£1,272,000 unsupported borrowing), on-street parking surplus contributions (£90,000) and other revenue contributions (£50,000).
- vi) Add £408,000 to the Environment & Transport capital programme for the Salix Energy Efficiency scheme in 2012/13 to be funded by government grants.
- vii) Add £519,000 to the Leisure & Culture capital programme phased £110,000 in 2012/13, £170,000 in 2013/14 and £239,000 in 2014/15 to carry out essential works at the Guildhall to be funded by Council Resources.
- viii) Add £805,000 to the Adult Social Care & Health capital programme for essential refurbishment and improvements at care homes in 2012/13 to be funded by government grant.
- ix) Delegate authority to the Chief Finance Officer in consultation with the Executive Director of Environment and following consultation with the

Cabinet Member for Environment & Transport and the Cabinet Member for Resources, Leisure & Culture to add Salix schemes to the capital programme up to the value of £100,000 per year, funded from a self-sustaining budget created from savings generated.

- x) Note that the revised General Fund Capital Programme takes into account the Comprehensive Spending Review (CSR) for 2011/12 and future years.

DECISIONS BY CABINET 13th FEBRUARY 2011

On consideration of the following reports, Cabinet on the 13th February 2012 agreed the following:

THIRD QUARTER PERFORMANCE MONITORING FOR 2011/12

- (i) To note that 71% of Council's Key Critical Performance Indicators and 85% of the Service Improvement Actions and Projects set out in the 2011/12 Council Plan are reported to be on target

CORPORATE REVENUE FINANCIAL MONITORING FOR THE PERIOD TO THE END OF DECEMBER 2011

- (i) Note the current General Fund revenue position for 2011/12 as at Month 9 (December), which is a forecast under spend at year end of £141,000 against the budget approved by Council on 16 February 2011, as outlined in paragraph 4. This can be compared against the reported under spend at Month 6 of £20,000; an improvement of £121,000.
- (ii) Note that the baseline forecast over spend for portfolios is £2.1M.
- (iii) Note that portfolios plan to take remedial action to manage a number of the corporate and key issues highlighted in this report and that the financial impact is reflected in the forecast position.
- (iv) Note that the Risk Fund includes £1.9M to cover service related risks, and that the estimated draw at Month 9 is £0.8M to cover expenditure which is included within the baseline forecast portfolio over spend of £2.1M. The Risk Fund has been reviewed and it has been assumed that £204,200 of the Fund will not be required in 2011/12.
- (v) Note that the Revenue Development Fund totals £1.2M. The Revenue Development Fund has been reviewed and it has been assumed that £100,000 of the Fund will not be required in 2011/12.
- (vi) Note that contingency of £250,000 which was originally built into the 2011/12 budget has been fully utilised.
- (vii) Note the revised minimum balance of £5.0M, subject to approval by Council on 15 February 2012, as recommended by the Chief Financial Officer in line with good practice guidance.

- (viii) Note the forecast level of balances which will not fall below the revised minimum level of £5.0M in the medium term based on the current forecast.
- (ix) Note the use of £563,000 of in year under spend to increase the Interest Equalisation Reserve in 2011/12 to ensure that adequate provision is made for the future increase in interest costs associated with the ongoing utilisation of variable interest rates.
- (x) Note the performance to date with regard to the delivery of the agreed savings proposals approved for 2011/12 as detailed in Appendix 9.
- (xi) Note the performance against the financial health indicators detailed in Appendix 10.
- (xii) Note the performance outlined in the Quarterly Treasury Management Report attached as Appendix 11.

APPOINTMENT OF LOCAL AUTHORITY GOVERNORS

- (i) To support the appointment of Local Authority governors to governing bodies of all schools in Southampton.
- (ii) To agree a code of practice for the appointment of Local Authority governors and to approve a procedure for removal of LA governors as set out in appendix 1 and 2 to the report

COLLABORATIVE PROCUREMENT OF INDEPENDENT FOSTERING AGENCY PLACEMENTS

- (i) To appoint the organisations set out in Appendix 1 to the frameworks and to delegate to the Head of Legal, HR and Democratic Services, following consultation with the Executive Director for Children's Services and Learning and the Head of Finance authority to enter into contractual arrangements with such organisations and to do all such ancillary activities as may be necessary to give effect to the proposals contained in this report.
- (ii) To delegate to the Executive Director for Children's Services and Learning the authority to purchase Independent Fostering Agency placements via those Framework Contracts, where placements are bought at a pre-agreed price on a spot purchase basis as required

GRANTS TO VOLUNTARY ORGANISATIONS

Having considered the Southampton City Council Plan 2011-14, particularly where grants are authorised under S.2 of the Local Government Act 2000 in pursuance of the council's priorities, the Cabinet is requested:

- (i) To approve the grant recommendations set out in the attached Appendix 1.

- (ii) To delegate authority to the Manager of the Communities Team following consultation with the Cabinet Member for Housing to allocate Community Chest grants during the year.
- (iii) To delegate authority to the Manager of the Communities Team following consultation with the Cabinet Member for Housing to allocate the unallocated budget of £31,721 during the year as grants to voluntary organisations for crisis funding, exceptional projects or any ad hoc grant applications received during the year that meet the council's funding priorities.
- (iv) To delegate authority to the Director of Economic Development following consultation with the Cabinet Member for Housing to:
 - determine any outstanding applications for grants for 2012/13 and to authorise grants to applicants subject to remaining within approved budgets
 - do anything necessary to give effect to allocation of grants for 2012/13

OXFORD STREET CONSERVATION AREA APPRAISAL

- (i) To adopt the Conservation Area Appraisal and to agree that the policies contained within the Management Proposals will guide future development proposals in the Conservation Area.

CONCESSIONARY FARES REIMBURSEMENT RATE FOR 2012-2013

- (i) To reimburse operators at a rate of 48.0p in the £, plus 6.7p per generated journey in accordance with the guidance given by the Department for Transport (DfT);
- (ii) To introduce an administration payment of 0.2p for each journey undertaken on the scheme to cover operator administration costs;
- (iii) To retain the ticket types used in the calculation of the average fare to include day tickets, carnet (multi-trip), single and returns as per the guidance issued by the DfT;
- (iv) To delegate authority to the Head of Planning and Sustainability to enter into arrangements with some smaller operators to agree reimbursement at a fixed rate in accordance with the revised DfT guidance for 2012/13;
- (v) To delegate authority to the Head of Planning and Sustainability in consultation with the Head of Finance and the Executive Director of Corporate Services following consultation with the Cabinet Members for Environment and Transport and Leisure, Culture and Resources to make any necessary variations or changes for 2012/13 year scheme arising from the outstanding appeal to take any action necessary to give effect to the recommendations including but not limited to the service of statutory Notices (including Variation and Participation Notices) and participation in and determination of any appeal against the proposed Concessionary Fares Scheme or reimbursement arrangements for 2012/13; and

- (vi) To delegate authority to the Head of Planning and Sustainability in consultation with the Director of Corporate Services following consultation with the Cabinet Members for Environment and Transport and Leisure, Culture and Resources to consider any operators claim for additional capacity and capital costs subject to overall affordability.

CITY-WIDE MASTERPLANNING FOR ESTATE REGENERATION

- (i) To delegate authority to the Director for Economic Development, following consultation with the Cabinet Member for Housing and Director for Environment to commence a programme of consultation and engagement with residents and stakeholders and to procure and appoint consultants to prepare a city wide Estate Regeneration Framework document.
- (ii) Subject to the approval of the HRA capital programme by Council on 15 February 2012, to approve for the purposes of Financial Procedure Rules, capital spending of £50,000 in 2011/12, and up to £450,000 in 2012/13 on the masterplanning of a city wide Estate Regeneration Framework and associated fees and costs, provision for which exists in the HRA capital programme being submitted to Council on 15 February 2012.

HOUSING REVENUE ACCOUNT LAND SALES

- (i) Where requests to purchase HRA land are received the authority will seek, wherever possible and in its best interests, to sell the land rather than to grant a lease or licence.
- (ii) The existing mechanism of granting a lease or licence will be retained for situations where sale of the land would not be in the authority's best interests, for instance, where this might prejudice a subsequent development.

GUILDHALL CONTRACT EXTENSION

- (i) To approve an extension of the existing Southampton Guildhall management contract with Live Nation (Music) UK Limited for an immediate 5 years from February 2013 to February 2018 and a joint commitment to extend for a further 5 years from February 2018 to February 2023 subject to the building fabric being of sufficient standard to provide the contract areas as fit for purpose.
- (ii) To delegate authority to the Head of Legal, HR and Democratic Services to do anything necessary to give effect to this decision
- (iii) To delegate authority to the Head of Legal, HR and Democratic Services after consultation with the Director of Economic Development and the Cabinet Member for Resources, Leisure and Culture, to amend or vary the contract and, if necessary, extend the contract for the remaining 5 year term to the maximum term permitted in the contract of 25 years from February 2023 to February 2028.

- (iv) Subject to full Council agreement to add the proposed works to the Guildhall to the Leisure and Culture Capital Programme on 15th February 2012; to approve in accordance with Financial Procedure Rules, capital expenditure totalling £519,000, phased £110,000 in 2012/13, £170,000 in 2013/14 and £239,000 in 2014/15, from the Leisure and Culture Capital Programme to carry out works at the Guildhall as set out in paragraph 22.

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SOUTHAMPTON CITY COUNCIL PAY POLICY STATEMENT FINANCIAL YEAR 2012 - 13

1. Purpose

The purpose of this Pay Policy Statement (“Pay Statement”) is provided in accordance with the Localism Act 2011 (“Localism Act”) and this will be updated in each subsequent financial year.

This Pay Statement sets out Southampton City Council’s pay policies relating to its workforce (excluding schools) for the financial year 2012 -13, including the remuneration of its Chief Officers, lowest paid employees and the relationship between its Chief Officers and that of its employees who are not Chief Officers.

2. Definitions

For the purpose of this Pay Statement the following definitions apply:

2.1 “Pay” in addition to base salary includes charges, fees, allowances, benefits in kind, increases in/enhancements to pension entitlements and termination payments.

2.2 “Chief Officers” refers to the following roles within the Council:

Statutory Chief Officers are:

- a) Chief Executive, as Head of Paid Service
- b) Director of Corporate Services, as Monitoring Officer
- c) Director of Adult Services and Social Care, as Director of Adult Social Services
- d) Director of Children’s Services and Learning, as Director of Children’s Services
- e) Senior Manager, Finance and IT, as Section 151 Officer (Chief Financial Officer)

Non Statutory Chief Officers are:

- a) Director of Economic Development
- b) Director of Environment

Deputy Chief Officers are:

- a) Senior Managers who report directly to/or accountable to a statutory or non-statutory Chief Officer in respect of all or most of their duties.

2.3 “Lowest paid employees” refers to those employees paid within Grade1 of the Council’s mainstream pay structure. This definition has been adopted because Grade1 is the lowest grade on the Council’s mainstream pay structure and these posts have been as assessed through the NJC Job Evaluation scheme as having the least amount of complexity and responsibility.

2.4 “Employee who is not a Chief Officer” refers to all employees who are not covered under the “Chief Officer” group above. This includes the “lowest paid employees”. I.e. employees on Grade 1.

3. Pay Framework and remuneration levels

3.1 General approach

The pay structure and pay scales have been designed to enable the Council to recruit and retain suitably qualified employees at all levels who are dedicated to fulfilling its corporate objectives and delivering services to the public whilst operating within an acceptable financial framework.

With a diverse workforce the Council recognises that its Pay Policy needs to retain sufficient flexibility to cope with a variety of circumstances that may arise that might necessitate the use of market supplements or other such mechanisms for individual categories of posts where appropriate. The decision to apply a market premium will be approved by the Director of Corporate Services or Head of Legal, HR and Democratic Services.

3.2 Responsibility for decisions on pay structures.

The outcome of reviews into the local pay and grading structures covering all jobs are considered by the Employment and Appeals Committee constituted and comprised of Councillors from the political parties. The Committee’s recommendations are submitted to a meeting of Full Council for approval.

It is essential for good governance that decisions on pay are made in an open and accountable manner. The Council’s locally determined pay structures are based on the outcome of a recognised job evaluated process (Hay and NJC) and were implemented for the Chief Executive, Directors (Chief Officers) and Senior Managers and other employees most recently in 2011. This followed a national requirement for all Local Authorities to review their pay and grading frameworks to ensure fair and consistent practice for different groups of workers with the same employer to comply with employment legislation and the economic climate locally.

3.3 Pay scales and grading framework

The mainstream pay structure for all employees below the level of Chief Executive, Chief Officers and Senior Managers was determined through a local process based on the outcome of a job evaluation scheme and consists of a pay spine of 59 points, comprising 13 grades with grade 1 being the lowest and grade 13 the highest. Each employee will be on one of the 13 grades based on their job evaluated role. Each grade contains several zones and spinal column points to allow for incremental advancement within the grade subject always to an employee’s satisfactory performance.

The Chief Executive and Chief Officer’s pay grade reflects the same principles as for all of the Council’s pay structures consisting of 6 grades with 5 spinal column points in each and 6 for the Chief Executive.

The pay structure for Chief Officers and Heads of Service was determined through the Hay Job evaluation process during the senior management restructure process in 2011.

Details of the Council's pay structures are published on the Council's website and a copy as at 1st April 2012 is appended to this Statement (at annex 1). Pay awards are considered annually for all employees but are subject to restrictions imposed nationally by the Government and/or negotiated locally. The outcome of national consultations by the Local Government Employers in negotiation with the Trade Unions in relation to the settlement of the annual pay award is normally applied. If there is an occasion where to do so would distort the local pay structures alternative proposals are developed, discussed with the trade unions and brought to Elected Members for formal approval. There has been no inflationary annual pay award to the Chief Executive and Chief Officers since April 2008 and for all others employees since April 2009.

4. Remuneration – level and element

4.1 Salaries

4.1.1 “Chief Officers” are identified at 2.2 above and constitute the Council's Management Board of Directors. They are all paid within the Council's pay structures as follows:

- a) Chief Executive, as Head of Paid Service will be paid a salary within the grade range £137,356 to £163,124.
- b) Statutory and Non-Statutory Chief Officers will be paid a salary within the grade range £93,600 to £132,712.

4.1.2 “Deputy Chief Officers” who are Senior Managers are all paid within the Council's pay structures as follows:

- c) within grades ranges £62,336 to £102,990.

Typically these Chief Officers and Senior Managers have received the same percentage pay award as for all other employees in each year since implementation of the new pay structures.

Details of Chief Officer and Senior Manager remuneration have been published since 2010.

4.2 “Lowest paid employees”

Each lowest paid employee will be paid a salary within the pay scales for Grade 1.

4.3 Bonuses and Performance related pay

There is no provision for bonus payments or performance related pay awards to any level of employee.

There is, however, an honorarium provision for an accelerated increment which may be awarded where an employee performs duties outside the scope of their post over an extended period or where the additional duties and responsibilities involved are exceptionally onerous. All such payments/increments are subject to approval by a Chief Officer (Director) and the Head of Legal, HR and Democratic Services.

4.4 Other pay elements

The pay structure for Chief Officers takes account of the clearly defined additional responsibilities in respect of the Section 151 and Monitoring Officer roles.

4.5 Charges, fees or allowances

Allowances or other payments, for example shift working, standby, etc. may be made to employees, below Senior Managers, in connection with their role or the pattern of hours they work in accordance with National or local collective agreements

The Council recognises that some employees incur necessary expenditure in carrying out their responsibilities, for example travel costs, use of home telephone costs.

Reimbursement for reasonable expenses incurred on Council business are paid in accordance with the Council's collective agreement and subsequent amendments to it.

The Director of Corporate Services has been appointed as the Council's Returning Officer for elections and he has appointed the Business Services Manager and Principal Elections Manager as his Deputy Returning Officers. For performing elections duties the Returning Officer and Deputies receive a fee payable according to a scale of costs, charges and expenses set by the Hampshire and Isle of Wight Election Fees Working Party and allowed under the Local Government Act 1972. This scale is published on the Council's website.

4.6 Benefits in kind

The Council is very conscious of the requirement to demonstrate that employees are paid fairly and supporting this key principle has removed all benefits in kind from its Pay and Reward structure.

4.7 Pension

All employees as a result of their employment are eligible to join the Local Government Pension Scheme. There will be no increases or enhancement to pension entitlements.

4.8 Severance payments

The Council already publishes its policy on discretionary payments on early termination of employment and flexible retirement as well as publishing its policy on

increasing an employee's total pension membership and on awarding additional pension. These policies are applied in support of efficient organisational change and transformation linked to the need for efficiencies and expenditure reduction.

Details of the Council's policies are published on the Council's website.

The Council needs to retain the flexibility to respond to unforeseen circumstances as regards re-employing former local government employees. Such an occurrence would be considered very much the exception rather than the rule. If the Council were to re-employ a previous local government employee who had received a redundancy or severance package on leaving, or who was in receipt of a pension covered by the Redundancy payments (Continuity of Employment in Local Government Modification order 1999, known as the Modification Order) (with the same or another authority), then the Council's policy is to ensure that the rules of the Modification Order are applied. In addition the council will ensure that an open and fair selection process has taken place before any appointment is confirmed. The same principle would be applied to such a person if they were to be engaged by the Council on a "contract for services" basis.

4.9 New starters joining the Council

Employees new to the Council will normally be appointed to the first point of the salary scale for their grade. Where the candidate's current employment package would make the first point of the salary scale unattractive (and this can be demonstrated by the applicant in relation to current earnings) or where the employee already operates at a level commensurate with a higher salary, a different starting salary point within the grade may be considered by the recruiting manager in consultation with the Head of Strategic HR and OD. The candidate's level of skill and experience should be consistent with that of other employees in a similar position on the salary scale within the grade.

4.10 Use of consultants, contractors and temporary staff through personal service companies

The Council is acutely aware of its obligation to secure value for money in the employment of its employees and those who carry our work on its behalf. Ordinarily employees will be employed directly by the Council but on an exceptional basis, where particular circumstances deem it necessary, people may be employed through personal service companies. When this situation arises the Council will give detailed consideration to the benefit of doing so and that the overriding need to ensure value for money is achieved. Such arrangements will require prior approval by the appropriate Director for the service area, the Head of Legal, HR and Democratic Services and Chief Financial Officer.

5. Relationship between remuneration of "Chief Officers" and "employees who are not Chief Officers".

This relates to the ratio of the Council's highest paid employee (falling within the definition of "Chief Officers") and the mean average earnings across the whole workforce as a pay multiple. By definition, the Council's highest paid employee is the Chief Executive.

The mean average pay has been calculated on all taxable earnings for the financial year 2010-11 (i.e. before the pay reduction in July 2011), including base salary, allowances, etc.

Highest paid employee	£172,600
Mean average earnings for remainder of workforce	£25,000
Ratio	6.9:1

ANNEX 1

Southampton City Council

Local Pay Scales as at 01/04/2012 (subject to the outcome of any national pay negotiations and local agreements)

CHIEF EXECUTIVE & CHIEF OFFICERS' PAY RATES

		Spinal Point	Jul-11	
		70	56952	
		71	58331	
		72	59737	
		73	61185	
	CO4APR08	74	62336	
	CO4APR08	75	63846	
	CO4APR08	76	65393	
	CO4APR08	77	66971	
	CO3APR08	CO4APR08	78	68590
	CO3APR08		79	70251
	CO3APR08		80	71953
	CO3APR08	CO2.5APR08	81	73691
	CO3APR08	CO2.5APR08	82	75477
		CO2.5APR08	83	77305
		CO2.5APR08	84	79174
	CO2.3APR08	CO2.5APR08	85	81088
	CO2.3APR08		86	83055
	CO2.3APR08		87	85061
	CO2.3APR08		88	87120
	CO2.3APR08		89	89225
			90	91389
		CO2.1APR08	91	93600
		CO2.1APR08	92	95868
		CO2.1APR08	93	98181
		CO2.1APR08	94	100559
		CO2.1APR08	95	102990
			96	105488
			97	108017
	CO1APR08		98	110609
	CO1APR08		99	113265
	CO1APR08		100	116482
	CO1APR08		101	119697
	CO1APR08		102	123525
			103	128224
			104	132712

CHIEF EXECUTIVE

Spinal Point

105	137356
106	142162
107	147142
108	152288
109	157613
110	163124

**All other employees
(excluding schools)**

PAY RATES with effect from:

11th July 2011 onwards

S.C.P.	Salary July 2011 £	Grades			
4	12395	1 Appt Zone			
		Deleted			
6	12739	1 Dev Zone	2 Appt Zone		
7	13037	1 App Zone	2 Dev Zone	3 Appt Zone	
8	13439		2 Dev Zone	3 Dev Zone	4 Appt Zone
9	13839		2 App Zone	3 Dev Zone	4 Dev Zone
10	14124			3 Dev Zone	4 Dev Zone
11	14983	5 Appt Zone		3 App Zone	4 Dev Zone
12	15289	5 Appt Zone		3 App Zone	4 Dev Zone
13	15694	5 Dev Zone		3 App Zone	4 App Zone
14	15975	5 Dev Zone			4 App Zone
15	16304	5 Dev Zone	6 Appt Zone		4 App Zone
16	16690	5 Dev Zone	6 Appt Zone		4 App Zone
17	17080	5 App Zone	6 Dev Zone		4 App Zone
18	17411	5 App Zone	6 Dev Zone		
19	17696	5 App Zone	6 Dev Zone		
20	18334	5 App Zone	6 Dev Zone		
21	18993	5 App Zone	6 App Zone	7 Appt Zone	
22	19479		6 App Zone	7 Appt Zone	
23	20044		6 App Zone	7 Dev Zone	
24	20691		6 App Zone	7 Dev Zone	
25	21089		6 App Zone	7 Dev Zone	
26	21221			7 Dev Zone	8 Appt Zone
27	21925			7 App Zone	8 Appt Zone
28	22641			7 App Zone	8 Dev Zone
29	23537			7 App Zone	8 Dev Zone
30	24326			7 App Zone	8 Dev Zone
31	25094	9 Appt Zone		7 App Zone	8 Dev Zone
32	25835	9 Appt Zone			8 App Zone
33	26596	9 Dev Zone			8 App Zone

34	27347	9 Dev Zone		8 App Zone
35	27920	9 Dev Zone		8 App Zone
36	28661	9 Dev Zone	10 Appt Zone	8 App Zone
37	29463	9 App Zone	10 Appt Zone	
38	30325	9 App Zone	10 Dev Zone	
39	31324	9 App Zone	10 Dev Zone	
40	32146	9 App Zone	10 Dev Zone	
41	32994	9 App Zone	10 Dev Zone	
42	33659		10 App Zone	
43	34497		10 App Zone	11 Appt Zone
44	35346		10 App Zone	11 Appt Zone
45	36140		10 App Zone	11 Dev Zone
46	37013		10 App Zone	11 Dev Zone
47	37862			11 Dev Zone
48	38704			11 Dev Zone
49	39535			11 App Zone
50	40320			11 App Zone
51	41156			11 App Zone
52	42000	13 Appt Zone		11 App Zone
53	42837	13 Appt Zone		11 App Zone
54	43683	13 Dev Zone		12 App Zone
55	45232	13 Dev Zone		12 App Zone
56	46522	13 Dev Zone		12 App Zone
57	47636	13 Dev Zone		12 App Zone
58	48797	13 App Zone		
59	49967	13 App Zone		
60	51322	13 App Zone		
61	52709	13 App Zone		
62	54137	13 App Zone		

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FUNDING STREAM	APPROVAL TO SPEND SOUGHT - CAPITAL FUNDING 2012/13	PREVIOUS APPROVAL TO SPEND CAPITAL FUNDING 2012/13	TOTAL CAPITAL FUNDING 2012/13
	£000	£000	£000
LTP Borrowing	107	16	123
LTP Government Grants	4,934	415	5,349
Prudential Borrowing	1,272		1,272
Council Resources		25	25
Council Borrowing		1,747	1,747
S106 Contributions	724	145	869
Other Contributions		23	23
Government Grants	408	223	631
Revenue	2,812	385	3,197
Total Funding 2012/13	10,257	2,979	13,236

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Appendix 2

ENVIRONMENT AND TRANSPORT CAPITAL PROGRAMME SCHEMES CAPITAL APPROVAL TO SPEND 2012/13

BLOCK	SCHEMES HEADING	CAPITAL EXPENDITURE 2012/13 £000	APPROVAL TO SPEND SOUGHT IN THIS REPORT £000	STATUS OF APPROVAL A/ U
Active Travel	Cycling Improvements	194	0	A
	Active Travel Total	194	0	
<i>(schemes that promote walking and cycling as active modes of travel)</i>				
Improved Safety	Improved Safety	112	112	U
	Improved Safety Total	112	112	
<i>(schemes designed to specifically reduce road traffic accidents and improve road safety)</i>				
Public Transport	Public Transport	520	520	U
	Public Transport Total	520	520	
<i>(schemes and initiatives to promote public transport usage)</i>				
Parking	Mscp 10 Yr Maint. Programme	0	0	U
	Parking Total	0	0	
<i>(schemes to improve the Councils multi storey car parks and ensure they are fit for purpose)</i>				
Travel Planning	Smarter Travel Choices	389	219	A/U
	Travel Planning Total	389	219	
<i>(schemes to influence travel behaviour)</i>				
Accessibility	Accessibility	296	296	U
	Accessibility Total	296	296	
<i>(schemes designed to improve access to services around the City)</i>				
Highways Other	Other Highways	175	175	U
	Highways Drainage	100	0	A
	Highways Other Total	275	175	
<i>(schemes to improve the highway that do not easily fall into other categories)</i>				

ENVIRONMENT AND TRANSPORT CAPITAL PROGRAMME SCHEMES
CAPITAL APPROVAL TO SPEND 2012/13

BLOCK	SCHEMES HEADING	CAPITAL EXPENDITURE 2012/13 £000	APPROVAL TO SPEND SOUGHT IN THIS REPORT £000	STATUS OF APPROVAL A/ U
Bridges	Bridges Maintenance	350	350	U
	Itchen Bridge	50	0	A
	Bridges Total	400	350	
	<i>(schemes to inspect, maintain and improve the Councils 200+ structures)</i>			
Street Furniture	Street Furniture	20	20	U
	Street Furniture Total	20	20	
<i>(schemes to replace and or enhance street name plates and barriers)</i>				
Roads	Classified Roads	748	722	A/U
	Unclassified Roads	2,501	2,501	U
	Principal Roads	604	511	A/U
	Redbridge Roundabout Scheme	1,200	1,200	U
	Highways Maintenance Risk Fund	290	290	U
	Highways Improvements Developers	145	0	A
	Roads Improvements	320	320	U
	Roads Total	5,808	5,544	
<i>(schemes to improve the network and infrastructure of the highway)</i>				
Network Management	ITS	742	742	U
	Network Management Total	742	742	
<i>(schemes designed to keep the city moving)</i>				
Public Realm	Local & District Centre Improvements	25	0	A
	City Centre Improvements	2,026	1,871	A/U
	Public Realm Total	2,051	1,871	
<i>(schemes to improve the environment and street scene of the city)</i>				
Street Lighting	Street Lighting (Developers)	0	0	U
	Street Lighting Total	0	0	
<i>(schemes to improve the standard of lighting and thus deter crime)</i>				
Environment & Sustainability	Salix Energy Efficiency Measures	408	408	U
	E-Planning PDG	58	0	A
	Invest To Save - Building Control	28	0	A
	Environment & Sustainability Total	494	408	
	<i>(initiatives to modernise planning and support the Council's carbon reduction agenda)</i>			
General Environment	Relocation of Town Depot	118	0	A
	Itchen Bridge Toll Automation Project	593	0	A
	Crematorium Major Works	1,224	0	A
	General Environment Total	1,935	0	
<i>(major environment projects)</i>				
TOTAL		13,236	10,257	

Key:

U - Unapproved - approval to spend sought by this report

A - Approved - previously approved capital expenditure

**ENVIRONMENT AND TRANSPORT CAPITAL PROGRAMME
DESCRIPTION OF SCHEMES 2012/13**

Appendix 3

SCHEME HEADING	CAPITAL EXPENDITURE TO APPROVE BY SCHEME 2012/13 £000	COMPRISING THESE INDIVIDUAL PROJECTS	DESCRIPTION OF PROJECTS
Improved Safety <i>(measures to improve road safety)</i>	112	Road Safety Partnership Improved Safety Improved Safety - Promotion etc	Contribution to the Road Safety Partnership, engineering measures and safety promotion activities.
Public Transport <i>(measures to promote public transport usage)</i>	520	Bus Stop Imps (Developers) Traveline (PTI 2005) Bus Priority - Corridor 1 Southampton Strategic Bus Partnership	<ul style="list-style-type: none"> • Improvements to bus stop facilities. • Development of information services. • Contributions to improve bus stop facilities. • Bus corridor improvements.
Smarter Travel Choices <i>(measures to support school and workplace travel plans)</i>	219	Safer Routes - 20pmh zones Safer Routes - Cycle Storage Safer Routes - minor works Travel Planning - Site Specific Advice	<ul style="list-style-type: none"> • Measures to ensure safety around schools and promote sustainable travel choices. • Incentives for business to produce voluntary travel plans.

**ENVIRONMENT AND TRANSPORT CAPITAL PROGRAMME
DESCRIPTION OF SCHEMES 2012/13**

Appendix 3

SCHEME HEADING	CAPITAL EXPENDITURE TO APPROVE BY SCHEME 2012/13 £000	COMPRISING THESE INDIVIDUAL PROJECTS	DESCRIPTION OF PROJECTS
Accessibility <i>(measures designed to improve access to services around the City)</i>	296	Minor Schemes Programme Legible Cities Phase 2 Legible Cities Phase 3	<ul style="list-style-type: none"> • Low cost measures to resolve any minor defects in the city infrastructure. • Legible City signing in areas of the city centre not yet covered by the network. • Continued roll-out of Legible City signing in areas of the city centre not yet covered by the network.
Other Highways <i>(measures to improve the highway that do not easily fall into other categories)</i>	175	Other Minor Works	<ul style="list-style-type: none"> • To allow the delivery of low cost minor highways improvements.
Bridges Maintenance <i>(inspection, maintenance and improvement of the Councils 200+ structures)</i>	350	Bridges	<ul style="list-style-type: none"> • Measures to inspect, maintain and improve the Councils 200+ structures.
Street Furniture <i>(measures to replace and or enhance street furniture in the public realm)</i>	20	City Wide Benches Grit Bins Street Nameplates	Projects to replace and or enhance street name plates and benches.

**ENVIRONMENT AND TRANSPORT CAPITAL PROGRAMME
DESCRIPTION OF SCHEMES 2012/13**

Appendix 3

SCHEME HEADING	CAPITAL EXPENDITURE TO APPROVE BY SCHEME 2012/13 £000	COMPRISING THESE INDIVIDUAL PROJECTS	DESCRIPTION OF PROJECTS
Classified Roads	722	<p>Classified Roads Structural Repairs - Mount Pleasant Road (Railway Crossing area), West End Road (Hatley Rd to Mousehole Lane R/abt), Woodmill Lane (Manor Farm Road to Witts Hill), Newtown Rd (Tickleford Bottom), Commercial Road (Havelock Road to West Marlands Rd), Brownhill Way (Frogmore Lane to Romsey Road), Lords Hill Way (Rownham Rd Nth (R'about) to Coxford Road) Scrim lead projects Wrights Hill (Portsmouth Road to Weston Lane (Inc part of Weston Lane for approx 50m)) Lordswood Road (Hill Lane R/abt to Dale Valley Road) Hill Lane (Winchester Road R/abt to Lordswood Rd R/abt) Newtown Road (60M to Jctn Upper Weston Lane) Surface Treatments - Peartree Avenue (Atheistan Road to Sholing Road R/abt), Peartree Avenue (Atheistan Rd to Nr Jctn Spring Rd), Woodmill Lane (Manor Farm Road to Woodmill Activity Centre), Woodmill Lane (Manor Farm Road to Witts Hill), Brownhill Way (Frogmore Lane to Romsey Road), Archers Road (Carlton Road / Banister Road to Northlands Road)</p>	<p>The road programme continues to reflect the need to maintain the structural integrity of the City wide highway network. The programme has been designed in line with the Transport Asset Management Plan (TAMP) principles.</p>
<i>(measures to improve other significant roads in the city)</i>			

**ENVIRONMENT AND TRANSPORT CAPITAL PROGRAMME
DESCRIPTION OF SCHEMES 2012/13**

Appendix 3

SCHEME HEADING	CAPITAL EXPENDITURE TO APPROVE BY SCHEME 2012/13 £000	COMPRISING THESE INDIVIDUAL PROJECTS	DESCRIPTION OF PROJECTS
Unclassified Roads	2,501	<p>Unclassified Roads Kendal Avenue (Wimpson Lane to Cuckmere Lane) Quantock Road (Cumbrian Way to Pennine Road) Windermere Avenue (Green Lane to Mansel Road West) Above Bar Street/Poundtree Road (New Road to Pound Tree Road) Glenfield Avenue (Bitterne Road West to Mousehole Lane) Hulse Road (Banister Rd to Northlands Rd) Surface Treatments - Maybush Road, Richmond Street, College Street, Butterfield Road, Alderney Close, Boniface Crescent, Guernsey Close, Jersey Close, Pegasus Close, Rozel Court, Sarnia Court (Boniface Cres 1), Andromeda Road, Gemini Close, Jupiter Close, Mercury Close, Orion Close, Saturn Close, Bitterne Way, Chessel Avenue, Chessel Crescent, Cross Road, Garfield Road, Grantham Road, Little Lances Hill, Stoddart Avenue Structural Repairs Bellevue Rd (Footways) (London Road to Turning head) Kings Park Road (Footways) (Bellevue Rd to Brunswick Place) Firtree Way (North East Road for approx 50m) Paynes Rd Area (Footways) (Btwn Paynes Rd and Waterloo Rd) Gainsford Road (Bryanston Rd to Peartree Ave)</p>	<p>The road programme continues to reflect the need to maintain the structural integrity of the City wide highway network. The programme has been designed in line with the Transport Asset Management Plan (TAMP) principles.</p>

(measures to improve local roads in the city)

**ENVIRONMENT AND TRANSPORT CAPITAL PROGRAMME
DESCRIPTION OF SCHEMES 2012/13**

Appendix 3

SCHEME HEADING	CAPITAL EXPENDITURE TO APPROVE BY SCHEME 2012/13 £000	COMPRISING THESE INDIVIDUAL PROJECTS	DESCRIPTION OF PROJECTS
Highways Maintenance Risk Fund	290	Highways Maintenance Risk Fund	<ul style="list-style-type: none"> Funding for unforeseen risk on complex projects.
Roads Improvements (measures to improve highways infrastructure)	320	Road Restraint Systems 2012/13 Highways Drainage 2012/13	Schemes to improve important elements of highways infrastructure.
ITS (measures to improve the management of the highway)	742	LTP Monitoring Micro Simulation Congestion Reduction Real Time Information Upgrade	<ul style="list-style-type: none"> Service level agreement with HCC to carry out surveys and maintain permanent traffic counters. A package of Integrated Transport Schemes to monitor traffic movements, build computer models of traffic movements and implement measures to manage congestion and the continued procurement of the bus passenger information project.
City Centre Improvements (measures to improve the public realm in the city)	1,871	Civic Centre Place City Centre Improvements Oxford Street Phase 1 Platform to Prosperity	<ul style="list-style-type: none"> These projects will enhance the City Centre through the development and implementation of high quality public realm improvements. Improve strategic access to the Port of Southampton.
Salix Energy Efficiency Measures (initiatives to implement energy efficiency proposals)	408	Salix Energy Efficiency Measures	<ul style="list-style-type: none"> Continuation of the Salix Energy Efficiency Programme. Delivery of a range of energy efficiency measures including insulation, lighting upgrades, plant and lighting controls and Combined Heat and Power. Annual financial savings to date from this Programme are running at circa £280k. Measures will be delivered within a number of buildings across the Council and will meet the stringent Salix compliance criteria for business and environmental case.
TOTAL	10,257		

Agenda Item 11

Appendix 4

VARIATIONS & ADDITIONS TO THE ENVIRONMENT AND TRANSPORT CAPITAL PROGRAMME

			2012/13
Block	Scheme No	Scheme Description	Total Funding 2012/13
			£000

<u>Variations to the Capital Programme</u>			
Roads	C7922	Redbridge Roundabout Scheme	1,040
Roads	C9200	Highways Maintenance Risk Fund	190
			1,230
Roads	C7921	Principal Roads	-476
Roads	C8000	Classified Roads	-146
Roads	C8100	Unclassified Roads	-608
			-1,230

Net Capital Variations - Roads

0

<u>Additions to the Capital Programme - funded by additional LTP government grant</u>			
Roads	C7922	Redbridge Roundabout Scheme	160
Accessibility	C7171	Accessibility (Legible Cities Phase 3)	157

Total Additions to the Capital Programme

317

<u>Memo: this creates a new Roads capital scheme</u>			
Roads	C7922	Redbridge Roundabout Scheme	1,200

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