

<b>DECISION-MAKER:</b>	SCRUTINY PANEL B		
<b>SUBJECT:</b>	APPRENTICESHIPS INQUIRY MEETING 5: THE WAY FORWARD FOR APPRENTICESHIPS		
<b>DATE OF DECISION:</b>	22 AUGUST 2013		
<b>REPORT OF:</b>	HEAD OF COMMUNITIES, CHANGE AND PARTNERSHIPS		
<b><u>CONTACT DETAILS</u></b>			
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#### **STATEMENT OF CONFIDENTIALITY**

None

#### **BRIEF SUMMARY**

This report provides details for the fifth meeting of the Inquiry examining apprenticeships in the City. This is the last evidence gathering meeting of the Apprenticeship Inquiry where Panel B will consider the key findings and emerging recommendations of the inquiry.

There will also be five presentations, followed by questions from the Panel. The presentations will highlight:

- Update on National Policy changes (Ian Smith, National Apprenticeship Service).
- Current and Future employment arrangements for Apprentices (Mike Watts, Southampton City Council)
- Update on Traineeships in Southampton (Andy Tickner, Southampton City Council)

Union views of Apprenticeships in Southampton (David Ross, Unite and Martin Merritt, Unison)

#### **RECOMMENDATIONS:**

- (i) The Panel is recommended to consider the information provided by the presentations and use this, alongside the appendices, as evidence in the inquiry.

#### **REASONS FOR REPORT RECOMMENDATIONS**

1. To enable the Panel to analyse the evidence in order to formulate findings and recommendations at the end of the inquiry process.

#### **ALTERNATIVE OPTIONS CONSIDERED AND REJECTED**

2. None

## **DETAIL (Including consultation carried out)**

3. The fifth meeting will hear about changes to national and local policy around apprenticeships, as well as the views of the Unions. The panel will also be able to discuss the key findings and emerging recommendations from the four previous meetings.
4. The presentation from the National Apprenticeship Service (NAS) will be given by Ian Smith, Employer Account Manager for the South Central region. He will give an update on National Policy developments. Appendix 1 contains a summary of the Richards Review; Appendix 2 will provide the panel with information on the National Apprenticeship Service Apprenticeship Policy and Appendix 3 contains information on a consultation on the funding reform for Apprenticeships in England.
5. Mike Watts, Head of Strategic HR, Southampton City Council will update the panel on current and future employment arrangements for Apprentices at the Council.
6. Andy Tickner, Skills Manager, Southampton City Council, will provide the panel an update on Traineeships across the city. Appendix 4 contains an updated version of Traineeships – a framework for delivery the panel have seen an original version of this report in meeting 3.
7. David Ross, Learning Representative, Unite Union and Martin Merritt, Learning Representative, Unison Union will inform the panel of their views of apprenticeships within the Council.
8. Appendix 5 contains a draft version of the key findings and emerging recommendations from the previous four meetings.

## **RESOURCE IMPLICATIONS**

### **Capital/Revenue**

9. None

### **Property/Other**

10. None

## **LEGAL IMPLICATIONS**

### **Statutory power to undertake proposals in the report:**

11. The duty to undertake overview and scrutiny is set out in Section 21 of the Local Government Act 2000 and the Local Government and Public Involvement in Health Act 2007.

### **Other Legal Implications:**

12. None

## **POLICY FRAMEWORK IMPLICATIONS**

13. None

**KEY DECISION?** No

<b>WARDS/COMMUNITIES AFFECTED:</b>	All
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## SUPPORTING DOCUMENTATION

### Appendices

1.	Richard Review Summary
2.	NAS Apprenticeship Policy
3.	BIS Consultation on Funding Reform for Apprenticeships in England
4.	DFE and BIS Update on Traineeships – Framework for delivery
5.	Key findings and emerging recommendations

### Documents In Members' Rooms

1.	None
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### Equality Impact Assessment

Do the implications/subject of the report require an Equality Impact Assessment (EIA) to be carried out.	No
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### Other Background Documents

#### Equality Impact Assessment and Other Background documents available for inspection at:

Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)
1. None	