

# Overview and Scrutiny Management Committee: Holding the Executive to Account

Scrutiny Monitoring – 12<sup>th</sup> December 2013

Date	Portfolio	Title	Action proposed	Action Taken	Progress Status
14/11/13	Resources	Budget	1) That the Cabinet consider supporting subsidising Council Tax Benefits for two additional years to delay the impact of the imposed 10% reduction on some of Southampton's residents.	As agreed at Council, consideration will be given to this recommendation when all the relevant information has been received from the Government.	Update to be provided in February 2014.
			2) That the Cabinet give consideration to commencing the commissioning of additional services now so that the benefits can be realised in the short to medium term.	This is part of ongoing work on commissioning.	
			3) That the OSMC receives updates and reviews on the Transformation Programme at appropriate intervals.	Accepted – Updates will be provided on a quarterly basis, commencing January 2014.	
14/11/13	Leader	LGA Peer Challenge	1) That the Leader explores at a Group Leaders meeting how the council can enable access to information and transparency, at the same time as simplifying processes and reducing bureaucracy.	This issue is now on the agenda for the Group Leaders meeting in January 2014.	
			2) That, to help change our culture, the Executive consider how to embed a strong performance management framework throughout the council. This could include making performance an integral part of appraisals, helping to link individual roles with the wider council priorities.	Accepted and included in the work on developing a performance management framework for the Council.	
			3) That the Executive consider how, through appropriate training and communication, understanding can improve across the authority of the council's decision making process and the recognition that we are 'one council'.	Accepted – Work is underway to reintroduce the training for officers on the Council's decision making processes.	

