

**Easy Read**

## **The Southampton City Council Equality Action Plan 2013 to 2016**



Southampton City Council wants to put things in place to make sure that we treat people fairly and give everyone in the city the same opportunities.



## We have a plan to get better at what we do by 2016:

	<p>We want to make sure our plans and policies include what the people in Southampton think is important.</p>
	<p>We want the information we write to be easy to understand.</p>
	<p>We want the plans we write to be fair to everyone.</p>
	<p>We want people to feel included in what is going on.  We also want people to let us know what they think.</p>

## This plan means we will do several things:

 <p>The flipchart contains the following text: What can we do to get more people to use public transport? Suggestions Accessible TIME TABLE Easy to find Speak up about ISSUES Free call to council Counselling Bicycle SYSTEM Direct PAYMENTS</p>	<p>We will learn more about the needs of people in Southampton.</p> <p>We will use this information when we make decisions about what services we provide.</p>
	<p>We will look at who we talk to when we need to make difficult decisions about what services there are in the future and where we need to save money.</p>
	<p>We want to know what people think about how the council does things. We will help our staff to get better at doing this.</p>
	<p>We will get better at how we tell people what we have done as a result of what they told us.</p>



We will use pictures of different buildings and people in Southampton on our website, posters and leaflets.



We will check that our guides about treating our staff fairly are up to date.

We will work towards making sure that our staff come from all the different groups who live in the City.



We write a report about our staff each year to check how we are doing.

The report has information like how many of our staff are men or women and are disabled.



We will work with people who support groups to help make sure that everyone feels welcome.

We will help everyone get involved in community groups and activities.