\****To be detached from offline application form***

**EQUAL OPPORTUNITIES CONFIDENTIAL MONITORING FORM**

We want to meet the aims and commitments of our Equality & Diversity policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the makeup of the workplace. We will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly on the grounds of sex, race, disability, religion or belief, gender reassignment, pregnancy and maternity, or sexual orientation (protected characteristics). To measure the effectiveness of this policy, we need to collect information on people who apply for our vacancies. To enable us to do this, please complete the details below.

Some of the information you provide in this form may be considered sensitive personal data under data protection legislation, but it is deemed necessary for us to process this information, in order for us to carry out our obligations in the field of employment, social security, and social protection law. This information will not be used during the selection process and will be used for monitoring purposes only. You do not have to complete all of the sections but if this is the case, please select prefer not to say.

Your personal data will be retained for your period of employment + 7 years or 9 months if you are not appointed.

For further information about how we process your personal data, please see our privacy policy: [INSERT LINK]

Equal Opportunities Monitoring

|  |  |
| --- | --- |
| **Date of Birth** |  |
| **Sex (Gender)** |  [ ]  Male [ ]  Female [ ]  Prefer not to say |
| **Age** |  [ ]  16-18 [ ]  19-24 [ ]  25-34 [ ]  35-44 [ ]  45-54 [ ]  55-64 [ ]  65+  [ ]  Prefer not to say |
| **Do you consider yourself to be****transgender** |  [ ]  Yes [ ]  No [ ]  Prefer not to say |
| **Which of the following best describes your ethnic / cultural/****racial origin** |  [ ]  White - British  [ ]  White - Irish  [ ]  White - Any other white background  [ ]  Asian or Asian British - Indian  [ ]  Asian or Asian British - Pakistani  [ ]  Asian or Asian British - Bangladeshi  [ ]  Asian or Asian British - Any other Asian background  [ ]  Mixed - White and Black African  [ ]  Mixed - White and Asian  [ ]  Irish, Gypsy or Romany Traveller  [ ]  Black or Black British - Caribbean  [ ]  Black or Black British - African  [ ]  Black or Black British - Any other black background  [ ]  Chinese or other ethnic group - Chinese  [ ]  Chinese or other ethnic group - Any other ethnic group  [ ]  Mixed - White and Black Caribbean  [ ]  Mixed - Any other mixed background  [ ]  Prefer not to disclose  |
| **Religious belief / faith** |  [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Pagan  [ ]  Sikh [ ]  Spiritual [ ]  Prefer not to say  [ ]  Other (please state)------------------------------  |
| **Sexual Orientation** |  [ ] Heterosexual [ ]  Gay / Lesbian [ ]  Bisexual  [ ]  Other [ ]  Prefer not to say  |
| **Are you a carer?** |  [ ]  Yes [ ]  No [ ]  Prefer not to say |