\****To be detached from offline application form***

**EQUAL OPPORTUNITIES CONFIDENTIAL MONITORING FORM**

We want to meet the aims and commitments of our Equality & Diversity policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the makeup of the workplace. We will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly on the grounds of sex, race, disability, religion or belief, gender reassignment, pregnancy and maternity, or sexual orientation (protected characteristics). To measure the effectiveness of this policy, we need to collect information on people who apply for our vacancies. To enable us to do this, please complete the details below.

Some of the information you provide in this form may be considered sensitive personal data under data protection legislation, but it is deemed necessary for us to process this information, in order for us to carry out our obligations in the field of employment, social security, and social protection law. This information will not be used during the selection process and will be used for monitoring purposes only. You do not have to complete all of the sections but if this is the case, please select prefer not to say.

Your personal data will be retained for your period of employment + 7 years or 9 months if you are not appointed.

For further information about how we process your personal data, please see our privacy policy: [INSERT LINK]

Equal Opportunities Monitoring

|  |  |
| --- | --- |
| **Date of Birth** |  |
| **Sex (Gender)** | Male  Female  Prefer not to say |
| **Age** | 16-18  19-24  25-34  35-44  45-54  55-64  65+  Prefer not to say |
| **Do you consider yourself to be**  **transgender** | Yes  No  Prefer not to say |
| **Which of the following best describes your ethnic / cultural/**  **racial origin** | White - British  White - Irish  White - Any other white background  Asian or Asian British - Indian  Asian or Asian British - Pakistani  Asian or Asian British - Bangladeshi  Asian or Asian British - Any other Asian background  Mixed - White and Black African  Mixed - White and Asian  Irish, Gypsy or Romany Traveller  Black or Black British - Caribbean  Black or Black British - African  Black or Black British - Any other black background  Chinese or other ethnic group - Chinese  Chinese or other ethnic group - Any other ethnic group  Mixed - White and Black Caribbean  Mixed - Any other mixed background  Prefer not to disclose |
| **Religious belief / faith** | Buddhist  Christian  Hindu  Jewish  Muslim  Pagan  Sikh  Spiritual  Prefer not to say  Other (please state)    ------------------------------ |
| **Sexual Orientation** | Heterosexual  Gay / Lesbian  Bisexual  Other  Prefer not to say |
| **Are you a carer?** | Yes  No  Prefer not to say |