

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	<u>Core Strategy Partial Review</u>
Brief Service Profile (including number of customers)	<u>The Plan reduces the target for delivering office development in the city centre from 322,000 sq m to 110,000 sq m; and for retail development from 130,000 sq m to 100,000 sq m; to take account of the latest assessment of what is likely to be delivered. It introduces the NPPF's 'presumption in favour of sustainable development'.</u>
Summary of Impact and Issues	<u>None</u>
Potential Positive Impacts	<u>The plan promotes significant economic growth which will help address poverty.</u>
Responsible Service Manager	<u>Paul Nichols, Senior Manager Planning, Transport and Sustainability.</u>
Date	

Approved by Senior Manager	<u>As above</u>
Signature	
Date	

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	None	
Disability	None	
Gender Reassignment	None	
Marriage and Civil Partnership	None	
Pregnancy and Maternity	None	
Race	None	
Religion or Belief	None	
Sex	None	
Sexual Orientation	None	
Community Safety	None	
Poverty	<p>The Plan promotes major economic growth in a location accessible by public transport from priority communities. The Core Strategy (policy CS24) already promotes measures such as training to help residents access the labour market. Whilst the Plan reduces the target for office and retail growth, this simply brings the target into line with what is likely to be developed. Therefore it does not reduce the actual number of jobs which could be created.</p>	
Other Significant Impacts	None	