

Southampton City Council



National Joint Council (NJC) pay scales

April 2023

Grade	SCP	Hourly rate	Annual salary*
2	2	£11.59	£22,367
3	3	£11.78	£22,737
3	4	£11.98	£23,114
4	5	£12.18	£23,500
4	6	£12.46	£24,038
5	7	£12.59	£24,293
5	8	£12.89	£24,866
5	9	£13.10	£25,272
5	10	£13.24	£25,545
5	11	£13.50	£26,042
6	12	£13.79	£26,609
6	13	£13.93	£26,873
6	14	£14.17	£27,334
6	15	£14.53	£28,026
6	16	£14.66	£28,282
6	17	£14.91	£28,770
Not in use	18	£15.17	£29,269
7	19	£15.43	£29,777
7	20	£15.70	£30,295
7	21	£15.98	£30,824
7	22	£16.26	£31,364
7	23	£16.63	£32,077
7	24	£17.12	£33,024
7	25	£17.59	£33,944
8	26	£18.06	£34,834
8	27	£18.53	£35,744
8	28	£19.00	£36,648
8	29	£19.35	£37,336
8	30	£19.81	£38,223
9	31	£20.31	£39,186
9	32	£20.85	£40,220
9	33	£21.47	£41,418
9	34	£21.98	£42,403
9	35	£22.51	£43,420
10	36	£23.03	£44,428
10	37	£23.55	£45,441
10	38	£24.08	£46,464
10	39	£24.58	£47,420
10	40	£25.13	£48,474
11	41	£25.66	£49,498
11	42	£26.18	£50,512
11	43	£26.70	£51,515
11	44	£27.21	£52,494
11	45	£27.75	£53,543
11	12	£28.30	£54,599
11	12	£28.84	£55,648
12	48	£29.39	£56,708
12	49	£30.40	£58,647
12	50	£31.24	£60,263
12	13	£31.96	£61,658
13	52	£32.71	£63,113
13	53	£33.47	£64,578
13	54	£34.35	£66,274
13	55	£35.25	£68,012
13	56	£36.18	£69,799

*rounded to the nearest £ (in this document - not in your pay)

Chief Officer and Chief Executive pay scales

April 2023

Grades	Grades	SCP	Hourly rate	Annual salary*
CO5		70	£37.34	£72,044
CO5		71	£38.22	£73,740
CO5		72	£39.12	£75,470
CO5		73	£40.04	£77,250
CO4APR0		74	£40.99	£79,072
CO4APR0		75	£41.95	£80,939
CO4APR0		76	£42.94	£82,852
CO4APR0		77	£43.96	£84,803
CO4APR0	CO3APR08	78	£44.99	£86,805
	CO3APR08	79	£46.06	£88,859
	CO3APR08	80	£47.15	£90,962
CO2.5APR08	CO3APR08	81	£48.26	£93,112
CO2.5APR08	CO3APR08	82	£49.41	£95,321
CO2.5APR08		83	£50.58	£97,581
CO2.5APR08		84	£51.78	£99,892
CO2.5APR08	CO2.3APR08	85	£53.00	£102,258
	CO2.3APR08	86	£54.26	£104,691
	CO2.3APR08	87	£55.55	£107,172
	CO2.3APR08	88	£56.87	£109,719
	CO2.3APR08	89	£58.22	£112,320
		90	£59.61	£114,997
CO2.1APR08		91	£61.02	£117,729
CO2.1APR09		92	£61.27	£118,211
CO2.1APR10		93	£62.72	£121,014
CO2.1APR11		94	£64.22	£123,897
CO2.1APR12		95	£65.75	£126,845
		96	£67.32	£129,871
		97	£68.91	£132,938
CO1.2		98	£70.53	£136,080
CO1.2		99	£72.20	£139,300
CO1.2		100	£74.22	£143,200
CO1.2		101	£76.24	£147,097
CO1.1		102	£78.65	£151,737
CO1.1		103	£81.60	£157,435
CO1.1		104	£84.42	£162,874
CHIEF		105	£87.34	£168,505
CHIEF		106	£90.36	£174,331
CHIEF		107	£93.49	£180,369
CHIEF		108	£96.72	£186,607
CHIEF		109	£100.07	£193,063
CHIEF		110	£103.53	£199,742

*rounded to the nearest £ (in this document - not in your pay)