

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<p>Name or Brief Description of Proposal</p>	<p>E&T 15 - Bus Lane and Traffic Marking Enforcement Cameras.</p> <p>The proposal is to introduce a camera enforcement system on bus lanes in the City.</p> <p>This includes:</p> <ul style="list-style-type: none"> • Initial installation of fixed cameras on 3 sites • Later introduction of a camera car • Potential introduction of fixed cameras on other sites.
<p>Brief Service Profile (including number of customers)</p>	<p>Transport Highways and Parking services is responsible for the policy and strategy relating to all transport activities in the City.</p> <p>It is also responsible for strategic direction of the maintenance and management of the highway network including maintenance and enforcement of all parking related functions.</p> <p>Customers include all transport users in the City including residents, visitors and businesses.</p>
<p>Summary of Impact and Issues</p>	<p>To deter unauthorised vehicles from occupying bus lanes across the City.</p> <p>Potential issue is negative media coverage due to increased Penalty Charges to offending drivers.</p>
<p>Potential Positive Impacts</p>	<p>This proposal will benefit all due to reduced bus service journey times and improved punctuality:</p> <ul style="list-style-type: none"> • Improved efficiency of bus lanes reducing journey times and improving punctuality increasing desirability of this mode of transport; • Shift to alternative modes of transport leading to health and air quality benefits; • Avoid conflict between buses and other drivers;

	<ul style="list-style-type: none"> • Reduced conflict with Civil Enforcement Officers (CEO's); • Evidence of contraventions provided; • More time efficient enforcement system.
Responsible Service Manager	Greg Churcher
Date	28/10/15

Approved by Senior Manager	John Harvey
Date	28/10/15

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No negative impact identified.	N/A
Disability	No negative impact identified.	N/A
Gender Reassignment	No negative impact identified.	N/A
Marriage and Civil Partnership	No negative impact identified.	N/A
Pregnancy and Maternity	No negative impact identified.	N/A
Race	No negative impact identified.	N/A
Religion or Belief	No negative impact identified.	N/A
Sex	No negative impact identified.	N/A
Sexual Orientation	No negative impact identified.	N/A
Community Safety	Will aid road safety by removing unexpected vehicles from bus lane.	N/A
Poverty	No negative impact identified.	N/A
Other Significant Impacts	Motorists may attract contraventions as they get used to the new restrictions.	Warning letters will be issued when the restrictions are first implemented.