

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	HOU 19 - Increasing garage rents for private residents renting a council garage by £1 a week.
Brief Service Profile (including number of customers)	The council provides in the region of 1000 garages across the city. There are a number of garages across the city that are rented by individuals who are not council tenants.
Summary of Impact and Issues	This proposal will impact on 370 individuals, who will see the charge for their garage rent increase by £1 per week from April 2016. There is the potential that some individuals may give up their garage.
Potential Positive Impacts	Increase in income - to the Housing and Revenue Account to enable to improve services.
Responsible Service Manager	Steve Smith Housing Services Manager
Date	20 th October 2015

Approved by Senior Manager	Nick Cross Head of Housing Services
Date	28 October 2015

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No identified negative impacts.	N/A
Disability	No identified negative impacts.	N/A
Gender Reassignment	No identified negative impacts.	N/A

Marriage and Civil Partnership	No identified negative impacts.	N/A
Pregnancy and Maternity	No identified negative impacts.	N/A
Race	No identified negative impacts.	N/A
Religion or Belief	No identified negative impacts.	N/A
Sex	No identified negative impacts.	N/A
Sexual Orientation	No identified negative impacts.	N/A
Community Safety	No identified negative impacts.	N/A
Poverty	No identified negative impacts.	N/A
Other Significant Impacts	Increase in number of garages empty if residents decide that this increase is significant and will not agree to make the increased rent.	Use of any waiting list for people wanting garages in any areas where vacancies occur. Advertise vacancies if not waiting list.