

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	Draft Pharmaceutical Needs Assessment for Southampton, 2018
Brief Service Profile (including number of customers)	
<p>A Pharmaceutical Needs Assessment (PNA) is a statement of current pharmaceutical services provided in the local area. It also assesses whether or not the pharmaceutical services provision is satisfactory for the local population and identifies and perceived gaps in the provision.</p> <p>The NHS (Pharmaceutical Services and Local Pharmaceutical Services) Regulations 2013 set out the legislative basis for developing an updating PNAs. It is a statutory requirement for the Health and Wellbeing Board to publish a revised assessment within three years of its previous PNA. The refreshed Southampton PNA must be published on 1st April 2018.</p>	
Summary of Impact and Issues	
<p>The PNA reflects the current and future needs for pharmaceutical services. This affects the residents of Portsmouth, people who work and study in the city and partner NHS organisations including NHS Southampton City Clinical Commissioning Group, Southampton University Hospitals NHS Foundation Trust, GP practices and the existing community pharmacy network. This PNA refreshes the previous assessment published on 1st April 2015.</p> <p>Access to high quality pharmaceutical services is particularly relevant for those taking medicines, typically people suffering from long term conditions and disproportionately affect those in ill-health and older adults.</p> <p>There is no specific impact on any one group. Everyone may need access to pharmaceutical services in the city. The draft PNA has made specific reference to a range of groups.</p>	

This Equality and Safety Impact Assessment will be updated once the consultation phase has been completed.	
Potential Positive Impacts	
The draft PNA describes provision of pharmaceutical services including locally commissioned services and their role in promoting health and wellbeing of the people of Southampton.	
The draft PNA has been developed to ensure a good range of pharmaceutical services may be accessed by the local population of Southampton. Many services have been identified and their beneficial impact on health and wellbeing described.	
Responsible Service Manager	Claire Currie Consultant in Public Health, Portsmouth City Council
Date	October 2017
Approved by Senior Manager	Jason Horsley Joint Director of Public Health
Date	October 2017

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions
Age	<p>This PNA identified good provision of services for all ages. Medicines use increases with age. The majority of older adults will be taking at least one regular prescription medicine.</p> <p>All pharmacy contractors were asked about their services that would support older adults. These services include prescription collection and home delivery of medicines. Distance selling pharmacies also provide additional choice and increases accessibility to older adults some of whom may have limited mobility. Adjustments to the dispensing process include easy open containers and large print labels.</p>	N/A
Disability	<p>This PNA identified good provision of people with disabilities.</p> <p>Pharmacy contractors were asked to describe adjustments they make in their service for this group. This included wheelchair access into premises and consulting rooms. During the data collection process it was confirmed that the majority of pharmacies in the city offer a prescription collection service and free home delivery service providing a service to housebound patients and others. Distance</p>	N/A

Impact Assessment	Details of Impact	Possible Solutions
	selling pharmacies also provide additional choice and increases accessibility to individuals with disabilities who may have limited mobility.	
Gender Reassignment	No specific impact has been identified from this PNA.	N/A
Marriage and Civil Partnership	No specific impact has been identified from this PNA.	N/A
Pregnancy and Maternity	<p>No specific impact has been identified from this PNA.</p> <p>Community pharmacies can provide an important source of advice for minor ailments for conditions such as constipation which can commonly occur in pregnancy. For women planning pregnancy, access to a community pharmacy for advice can also be important.</p>	N/A
Race	<p>No specific impact on a particular group has been identified from this PNA.</p> <p>Higher prevalence of some health conditions is associated with particular ethnic groups. Questions were asked about languages spoken by pharmacy staff which have been summarised in the draft PNA.</p>	N/A
Religion or Belief	No specific impact has been identified from this PNA.	N/A
Gender	<p>No specific impact for either men or women has been identified from this PNA.</p> <p>Life expectancy of men is lower than that for women in Southampton and nationally.</p>	N/A
Sexual Orientation	No specific impact has been identified from this PNA.	N/A
Community Safety	No specific impact has been identified from this PNA.	N/A
Poverty	<p>No specific impact has been identified from this PNA.</p> <p>Areas of deprivation have been described and considered in light of pharmaceutical provision.</p>	N/A
Other Significant Impacts	No additional impacts identified. Reference to services beneficial to carers have been made within the document.	N/A