

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<p><b>Name or Brief Description of Proposal</b></p>	<p>Consortia Commissioning of Children’s Residential Care</p> <p>Appointment of successful providers to a Framework Agreement following the outcome of the procurement process for the Consortia Commissioning of Children’s Residential Care comprising of eighteen Local Authorities and led by Southampton City Council.</p>
<p><b>Brief Service Profile (including number of customers)</b></p>	<p>Looked After Children requiring residential care that cannot be accommodated in in-house provision. Southampton City Council has approximately 30 children currently placed in independent residential accommodation.</p>
<p><b>Summary of Impact and Issues</b></p>	<p>Local Authorities across the Southern Region of England have come together to commission children’s residential care using a framework agreement, in order to fulfil their statutory duty to provide high quality residential care to looked after children within their Authority. Commissioning as a consortium of (18) Authorities allows us to meaningfully engage with the market whilst enabling us to achieve efficiencies in the purchasing and development of services</p>

	<p>and advocating better care on behalf of children and young people.</p> <p>Effective and appropriate use of the Framework Agreement will give Southampton City Council and its Partners assurance of quality in the provision of residential care services to children and young people, and also a mechanism for price stability within a market which is characterised by variable and escalating costs.</p>
<p><b>Potential Positive Impacts</b></p>	<ul style="list-style-type: none"> <li>• Positive outcomes for looked after children and young people through provision of high quality services.</li> <li>• High quality residential placements for looked after children, which, wherever possible, are as close to the home authority as is appropriate.</li> <li>• Improvements in the relevancy and effectiveness of high cost therapeutic placements for the most vulnerable children.</li> <li>• Safe and effective crisis placements in a manner that is compliant with current legislation.</li> <li>• Sufficiently meet the needs of children and young people in residential care.</li> <li>• Improve placement choice which matches need and provides placements to enable the Authorities to meet their sufficiency duty.</li> <li>• Improve placement stability.</li> <li>• Provide clarity on placements which meet the requirements of the Local Authorities in terms of placements for children and young people with disabilities (the 'Local Offer').</li> <li>• Compliance in commissioning and procurement</li> </ul>

	<p>practice and other relevant legislation and standards.</p> <ul style="list-style-type: none"> <li>• Demonstrate value for money and efficient use of public funds and where possible realise savings.</li> <li>• Improve partnership working between Providers and Authorities.</li> <li>• Enable transparency in pricing because costs will be submitted in the tender rather than at the point of each placement, ensuring best value in the use of public funds.</li> <li>• Consistency in terms of the referral process.</li> <li>• Shared Co-ordination of the Framework Agreement including monitoring, performance and quality.</li> <li>• Capacity assurance for different need groups and geographical areas.</li> </ul> <p>The Consortium has identified a number of key areas where positive impacts for children and young people are to be evidenced by Providers:</p> <ol style="list-style-type: none"> <li>1. Safety</li> <li>2. Physical Health</li> <li>3. Resilience</li> <li>4. Self-Esteem</li> <li>5. Emotional Intelligence</li> <li>6. Control</li> <li>7. Relationships</li> <li>8. Achievement</li> <li>9. Identity and Social Presentation</li> <li>10. Preparation for Adulthood.</li> </ol>
<b>Responsible Service Manager</b>	<u>Chris Pelletier</u>
<b>Date</b>	

<b>Approved by Senior Manager</b>	Chris Pelletier
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<b>Signature</b>	Chris Pelletier
<b>Date</b>	27/06/18

## Potential Impact

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Age</b>	This Consortia commissioning is expected to have positive impacts on children and young people in our care irrespective of their background or personal characteristics, including: improving outcomes through high quality placements, provide closer to home residential experiences, increase the effectiveness of therapeutic placements for our most vulnerable children and young people and improve placement stability for children and young people in our care.	The mechanisms within this Framework Agreement allow for individual placement agreement for each child or young person, specifying the needs to be met and outcomes required.
<b>Disability</b>	There is a specific Lot within this Framework Agreement, Lot 6 – Children with Disabilities. This Lot provides bespoke services to children and young people with disabilities requiring planned and/ or same day residential care and accommodation.	The mechanisms within this Framework Agreement allow for individual placement agreement for each child or young person, specifying the needs to be met and outcomes required.
<b>Gender Reassignment</b>	The award and subsequent use of this Framework Agreement is expected to have positive impacts to the children and young people in our care, irrespective of their background or personal characteristics.	The mechanisms within this Framework Agreement allow for individual placement agreement for each child or young person, specifying the needs to be met and outcomes required.
<b>Marriage and Civil Partnership</b>	Not applicable	Not applicable
<b>Pregnancy and Maternity</b>	There is a specific Lot within this Framework Agreement, Lot 4 – Residential Parenting Assessments and the award and subsequent	Parents and their Children requiring a placement for the purposes of conducting an assessment of parenting

	<p>use of this Framework Agreement is expected to have positive impacts to the children and young people in our care, irrespective of their background or personal characteristics.</p>	<p>capacity, who are normally resident within our care are included in this Framework Agreement.</p> <p>Furthermore, the mechanisms within this Framework Agreement allow for individual placement agreement for each child or young person, specifying the needs to be met and outcomes required.</p>
<b>Race</b>	<p>The award and subsequent use of this Framework Agreement is expected to have positive impacts to the children and young people in our care, irrespective of their background or personal characteristics.</p>	<p>The mechanisms within this Framework Agreement allow for individual placement agreement for each child or young person, specifying the needs to be met and outcomes required.</p>
<b>Religion or Belief</b>	<p>The award and subsequent use of this Framework Agreement is expected to have positive impacts to the children and young people in our care, irrespective of their background or personal characteristics.</p>	<p>The mechanisms within this Framework Agreement allow for individual placement agreement for each child or young person, specifying the needs to be met and outcomes required.</p>
<b>Sex</b>	<p>The award and subsequent use of this Framework Agreement is expected to have positive impacts to the children and young people in our care, irrespective of their background or personal characteristics.</p>	<p>The mechanisms within this Framework Agreement allow for individual placement agreement for each child or young person, specifying the needs to be met and outcomes required.</p>
<b>Sexual Orientation</b>	<p>The award and subsequent use of this Framework Agreement is expected to have positive impacts to the children and young people</p>	<p>The mechanisms within this Framework Agreement allow for individual placement agreement for</p>

	in our care, irrespective of their background or personal characteristics.	each child or young person, specifying the needs to be met and outcomes required.
<b>Community Safety</b>	<p>The award and subsequent use of this Framework Agreement is expected to have positive impacts to the children and young people in our care, irrespective of their background or personal characteristics.</p> <p>Furthermore, the Framework Agreement provides standards in transition between placements to adult services and placement cessation.</p>	<p>The mechanisms within this Framework Agreement allow for individual placement agreement for each child or young person, specifying the needs to be met and outcomes required.</p> <p>Assessment and care plans seek to ensure the most appropriate placement support for children and young people in the care of the authority.</p>
<b>Poverty</b>	The award and subsequent use of this Framework Agreement is expected to have positive impacts to the children and young people in our care, irrespective of their background or personal characteristics.	The mechanisms within this Framework Agreement allow for individual placement agreement for each child or young person, specifying the needs to be met and outcomes required.
<b>Other Significant Impacts</b>		