

DECISION-MAKER:	COUNCIL		
SUBJECT:	CORPORATE PLAN		
DATE OF DECISION:	21 JULY 2021		
REPORT OF:	LEADER OF THE COUNCIL		
<u>CONTACT DETAILS</u>			
Executive Director	Title	Executive Director – Business Services	
	Name:	Mike Harris	Tel: 023 8083 2882
	E-mail	Mike.harris@southampton.gov.uk	
Author:	Title	Head of Projects, Policy & Performance	
	Name:	Munira Holloway	Tel: 023 8083 4476
	E-mail	Munira.holloway@southampton.gov.uk	
STATEMENT OF CONFIDENTIALITY			
None			
BRIEF SUMMARY			
<p>The 2021-25 Corporate Plan articulates the key priorities of the Council over the next four years with a focus on the next two. It sets out specific deliverables and timescales in which these should be achieved . It has been developed in response to the political manifesto of the Cabinet and provides a framework for assessing progress towards those priorities.</p>			
RECOMMENDATIONS:			
	(i)	To approve the Corporate Plan 2021-25 as attached in Appendix 1.	
REASONS FOR REPORT RECOMMENDATIONS			
1.	To provide clarity on priorities for delivery, as set by the Cabinet with elected Members, colleagues within the council and external stakeholders.		
ALTERNATIVE OPTIONS CONSIDERED AND REJECTED			
2.	Not to develop and publish a Corporate Plan. Rejected as not considered to be sound management practice.		
DETAIL (Including consultation carried out)			
3.	The last Corporate Plan, approved in 2020, covered the period 2020-2025 in response to the previous administration’s key priorities. It is sound management practice to set out organisational goals in order that all stakeholders, including colleagues across the organisation, are clear about how they are contributing to the success of the council. The cabinet have identified key deliverables to be achieved over the term of the plan		
4.	The vision of Southampton as a city of opportunity will be delivered by five workstreams: 1. Growth, 2. Wellbeing, 3. Our Greener City, 4. Communities, Culture and Heritage and 5. A council that works for and with you. Deliverables under these workstreams will create an environment where this can happen.		
5.	The plan reinforces the importance of the organisational values in supporting successful delivery.		

RESOURCE IMPLICATIONS	
<u>Capital/Revenue</u>	
6.	Realignment of the budget and capital programme is considered as part of the 'Budget 2021/22 and beyond – update report' to be considered at the same Council meeting (21 July).
<u>Property/Other</u>	
7.	Our property assets can be used and managed to help deliver on the council's objectives. A number of actions demonstrate how we might can best deploy these assets to do this.
LEGAL IMPLICATIONS	
<u>Statutory power to undertake proposals in the report:</u>	
8.	S.111 Local Government Act 1972 provides the power to do anything calculated to facilitate the delivery of the council's primary functions.
9.	S.1 Localism Act 2011 permits the council to do anything a private individual may do subject to any conditions on the use of the power (none applicable in this instance. S.1 authorises the development and delivery of the corporate priorities and behaviours in accordance with the business plan. Itemised deliverables may be subject to their own statutory delivery powers and these are addressed in the budget report or individual decisions and delegations as appropriate.
<u>Other Legal Implications:</u>	
10.	The formulation of the Plan has had regard to the provisions of the Equalities Act 2020 (in particular s.149 – the Public Sector Equality Duty) , together with the Human Rights Act 1998 and the Crime and Disorder Act 1998.
RISK MANAGEMENT IMPLICATIONS	
11.	The Corporate Risk Register provides a framework to consider the key risks facing the Council. The need for good governance in change and service redesign projects is recognised within the register.
POLICY FRAMEWORK IMPLICATIONS	
12.	The Corporate Plan is consistent with the Policy Framework
KEY DECISION?	Yes
WARDS/COMMUNITIES AFFECTED:	Potentially all.
<u>SUPPORTING DOCUMENTATION</u>	
Appendices	
1.	SCC Corporate Plan 2021-25
2.	
Documents In Members' Rooms	
1.	None
2.	
Equality Impact Assessment	

Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out.		No
Data Protection Impact Assessment		
Do the implications/subject of the report require a Data Protection Impact Assessment (DPIA) to be carried out.		No
Other Background Documents		
Other Background documents available for inspection at:		
Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)	
1.	None	