

Trust Headquarters
Sterne 7
Tatchbury Mount
Calmore
Southampton
Hampshire
SO40 2RZ

Tel: 023 80874 300

www.southernhealth.nhs.uk

An update on Southern Health's new operational organisational structure

Southampton HOSP

Dear Colleagues

In December, I sent you an options appraisal paper asking for feedback to help us to shape our new operational organisational structure. The purpose of the restructure will enable us to align our mental health and physical health services with the ultimate aim of delivering better, more joined-up and holistic care to people and communities across Hampshire.

Thank you for your feedback, I am now delighted to share Southern Health's new operational organisational structure. Please find a high level version of what our new operational organisational structure will look like attached.

I have outlined just some of the examples of how we have used the feedback received to shape our new operational organisational structure below:

- We have used the structure outlined in **option one** which was the option preferred by staff and stakeholders
- We have reduced the number of Directorates from six to five: Four integrated geographical Directorates (one of these is Southampton) aligned to the developing Integrated Care Partnerships across the county and one specialist Directorate
- Our physical specialist services (such as diabetes, MSK, tissue viability and heart failure) are now integrated within three geographical Directorates. We have changed the name of what was previously the Forensic Mental Health Directorate to Specialist Directorate
- Learning Disabilities, children's services and public health services (such as Quit4life) now also sit under the Specialist Directorate.

Alongside this, we conducted a consultation to make sure we have a strong senior operational leadership teams in place to help us deliver our new structure.

We are now recruiting to these roles and hope to have our new structure in place in the spring. Once in place, our new senior operational leadership teams we will be working alongside, you, our staff, and the people we support to look at how the new structure will be delivered across Hampshire.

OUR VALUES



Patients & people first



Partnership



Respect

It's important to note that while the new structure is being put in place, every effort is being made to ensure our services continue as usual so the people we support are not affected by these changes.

I would like to thank you for your co-operation and support with this process. As I highlighted in my previous correspondence, this is our most significant and ambitious shift in the shape of Southern Health to date and will no doubt improve the way provide health care, for the better, across Hampshire.

If you have any further questions, comments or concerns please contact Paul Draycott, Executive Director for Workforce, Organisational Development and Communications via email on paul.draycott@southernhealth.nhs.uk or by telephone on 023 8087 4661. Paul would also be happy to arrange a meeting if you would find this helpful.

Yours sincerely

Dr Nick Broughton
Chief Executive
Southern Health NHS Foundation Trust