


## Equality Impact Assessment

EIA No:

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<b>Portfolio Ref:</b>	
	IMPLEMENTING HOUSEHOLD GLASS COLLECTIONS FOR RECYCLING
<b>Brief Service Profile</b>	The waste collection service has an operating budget of £3.481 million made up of £7.056 million in costs minus £3.575 million in income and has a staffing level of approx 135. The service provides waste collection services to the 100,720 households in Southampton comprising weekly waste collections, fortnightly recycling and fortnightly chargeable garden waste collections plus a chargeable bulky waste collection service. The service also operates a chargeable trade waste and skip waste service for business and residents. The service also provides collection services for the councils housing services comprising clearing voids and removing excess waste. Glass is a new material that residents can recycle from the kerbside.
<b>Summary of impact and Issues</b>	A kerbside mixed glass collection service will be implemented for households across Southampton. It is intended that 38 litre boxes will be used to collect glass from most houses in the city and small recycling banks and wheeled bins will be used for flats, parts of the City with high concentrations of houses of multiple occupation (HMOs) and for properties with certain access restrictions. The glass collection service to households will be rolled out in three phases commencing in October 2013 with full roll out completed by Summer 2014. A pilot of glass collections focused particularly on the Polygon area has taken place. The purpose of the trial was to evaluate the impact of potential anti-social behaviour and the presentation of glass containers for collection, to assess the types of containers including options for use of a smaller container for residents with mobility issues, to consider start times for glass collection to avoid containers being left over night and to trial community recycling points for HMOs and flats. The pilot will enable the service to design out any problems that might occur so that the new service is as safe and efficient as possible.
<b>Potential positive impacts</b>	Glass recycling will enable us to increase our recycling rate by approximately 5%. Feedback from residents informs us that they would like to be able to recycle glass from the kerbside. Collecting glass separately will improve the quality of our recyclates and increase the income we receive from the sales of recycling materials.
Responsible Service Manager	Gale Williams, Development & Performance Manager
Date	20/06/13
Approved by Senior Manager:	Jon Dyer-Slade, Senior Manager City Services
Signature	
Date	20/06/13

**POTENTIAL NEGATIVE IMPACT**

Portfolio Ref	Brief description of proposal	EIA Ref:
	IMPLEMENTING HOUSEHOLD GLASS COLLECTIONS FOR RECYCLING	

Impact assessment	Details of impact	Possible Solutions
Age	Resident has difficulty with the weight or the size of the glass collection container.	Smaller containers can be provided that are lighter to move and assisted collections would be provided in the same way they are for other domestic waste types.
Disability	Resident has difficulty with the weight or the size of the glass collection container.	Smaller containers can be provided that are lighter to move and assisted collections would be provided in the same way they are for other domestic waste types.
Gender reassignment		
Marriage & Civil partnership		
Pregnancy & maternity	Resident has difficulty with the weight or the size of the glass collection container.	Smaller containers can be provided that are lighter to move. A temporary assisted collection could be provided in the same way they are for other domestic waste types.
Race	Resident has difficulty in understanding how the glass glass scheme operates due to language barrier.	Information will be provided in a pictorial form in simple to understand format. Information would be provided in different languages if it was helpful
Religion or belief		
Sex		
Sexual Orientation		
Community Safety	Broken glass on the highway and glass containers left on pavements on key walk home routes in the city centre.	A pilot will enable the service to design out any problems that might occur so that the new service is as safe and efficient as possible. If an anti-social behaviour problem arises, a change in the way glass is collected either at commencement of the collection service or during the course of its ongoing delivery, would result in adaptations to the service.
Poverty		
Other significant impacts	Impact of noise during collection process.	A 38 litre box in size is recommended by HSE to avoid lifting injury to crews. Noise deadening modifications in relation to containers and vehicles are being developed to reduce the impact of noise on the local environment. Health surveillance for staff will be required along with ensuring appropriate equipment is provided to reduce the impact of noise. Training for manual handling will be refreshed.