

What are we worried about?	What are we doing about it?	Evidence
We need to manage escalating need better at an Early Help level to prevent handoffs for families. There are some delays in allocation for some families.	We strengthened staffing expertise and capacity in Early Help in 2021 adding six social workers, experienced family engagement workers and family group conference facilitators.	Destination 22 records. Early Help workstream project plan.
There is a need for greater integration with our health partners around the 0-5 offer to increase capacity for early intervention around this most vulnerable cohort.	We are reviewing governance across the children's partnership and reviewing the S75 partnership agreement with our health colleagues as part of the next phase of the Destination 22 programme.	Destination 22 records. Early Help workstream project plan.
The Early Years peer review undertaken in 2021 highlighted the need for an overarching Early Years Strategy.	We will launch a refreshed Children and Young People's strategy and associated Early Help and Early Years Plans in April 2022.	Children and Young People Strategy Suite.
Increased referrals regarding the emotional and lower-level psychological health of children and young people and adults.	We are enhancing our early intervention multi-agency offer to young people and adults around emotional and mental health needs; using the CAMHS i: Thrive workshop findings to inform our response.	Early Help project scoping document and plan.
There has been an ongoing challenge in the Solent Health Visiting side of the service due to staff capacity and the impact of the pandemic.	We are maintaining our health visiting offer: some bank Health Visiting staff have been drafted to support visiting where there have been staffing issues.	Health visiting records and performance reporting.
Our preventative offer has not been robust enough to respond to young people at early risk of offending. This affects our first-time entrants and offending rates which are high compared to statistical neighbours.	<p>We have developed, and are implementing, a new young people's service as part of the Destination 22 programme.</p> <p>We have established a pre triage assessment pre JDMP - ensuring a more robust and evidence-based decision-making process, including voice of the child to ensure we make the best decision for the young person, the victim, and the community.</p> <p>We will build upon on our Out of Court offer by developing our diversionary offer for young people who have been brought to the attention of the police and who have offended.</p>	<p>Destination 22 records. Young People's Service workstream project plan.</p> <p>Pre triage assessment project information.</p> <p>Youth justice audit by Quality Assurance Unit.</p>