

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	Procurement of contract for service provider to provide affordable warmth programme for City’s residents
Brief Service Profile (including number of customers)	
The service offers advice and guidance to all of the city’s residents on issues relating to fuel poverty, energy efficiency, keeping homes safe & warm and help facilitate practical measures in relation to heating and insulation for eligible customers	
Summary of Impact and Issues	
The service helps with advice and guidance & is open to all residents. It does not discriminate against any group.	
Potential Positive Impacts	
The service offers help and guidance and helps facilitate installation of heating and energy efficiency. Helps residents with fuel bills & charges	

Responsible Service Manager	Steven Hayes-Arter
Date	17 th January 2024
Approved by Senior Manager	Ian Collins
Date	17 th January 2024

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No impact	
Disability	No impact	
Gender Reassignment	No impact	
Care Experienced	No impact	
Marriage and Civil Partnership	No impact	
Pregnancy and Maternity	No impact	
Race	Negligible impact	Information & guidance made available different languages
Religion or Belief	No impact	
Sex	No impact	
Sexual Orientation	No impact	
Community Safety	No impact	
Poverty	Linking to other services to help with help & advice	Through work with other agencies
Health & Wellbeing	Helping to reduce fuel poverty and helps keep homes warm	By providing guidance & facilitating physical measures
Other Significant Impacts	Reducing number of households at risk of fuel poverty	