

DECISION-MAKER:		CABINET	
		COUNCIL	
SUBJECT:		CORPORATE PLAN 2024	
DATE OF DECISION:		CABINET 19 MARCH 2024 COUNCIL 20 MARCH 2024	
REPORT OF:		COUNCILLOR FIELKER – LEADER OF THE COUNCIL	
<u>CONTACT DETAILS</u>			
AUTHOR:	Name:	DIRECTOR OF STRATEGY AND PERFORMANCE	Tel: 0 23 8083 4476
	E-mail:	munira.holloway@southampton.gov.uk	
Director	Name:	CHIEF EXECUTIVE	Tel: 0 23 8083 2943
	E-mail:	andrew.travers@southampton.gov.uk	

STATEMENT OF CONFIDENTIALITY		
None.		
BRIEF SUMMARY		
<p>The Southampton City Council Corporate Plan has been updated to reflect the financial pressures facing the council and the strategy to achieve financial stability through transformation and economic growth. The corporate plan provides the overall strategic vision, goals, and outcome ambitions. It aligns with other key strategies across the council, such as Health and wellbeing, Safe City partnership, Economic and green growth and Children and young people and both shapes and supports key internal strategies.</p>		
RECOMMENDATIONS:		
Cabinet		
	(i)	To recommend to Council the adoption of the Corporate Plan (2024 update), appended to the report.
	(ii)	To recommend to Council to delegate authority to the Chief Executive to make minor amendments to the corporate plan after consultation with the Leader of the Council.
Council		
	(i)	To approve the Corporate Plan (2024 update), appended to the report.
	(ii)	To delegate authority to the Chief Executive to make minor amendments to the corporate plan following consultation with the Leader of the Council.
REASONS FOR REPORT RECOMMENDATIONS		
1.	To provide clarity on cross organisational priority areas for focus and delivery (externally and internally) as set by Cabinet with elected Members, colleagues within the council and external stakeholders.	

ALTERNATIVE OPTIONS CONSIDERED AND REJECTED	
2.	Not to develop and publish an updated corporate plan. Rejected as not considered to be sound management practice and would not reflect the council's current position.
DETAIL (Including consultation carried out)	
3.	The current corporate plan was approved in November 2022 to be renewed in 2030. Focused initially on the 2024/25 year, the updated corporate plan reflects the significant financial pressures that have been identified since that time, it acknowledges the £40m financial gap that the council is facing, the level of transformation and the platform for delivery that is required to achieve a sustainable organisation.
4.	The updated Medium-Term Financial Strategy (MTFS) is scheduled for Cabinet on 5 th March 2024 and Council on 6 th March 2024 and details the financial pressures and plans to address the financial challenges. The corporate plan is being updated to ensure the vision, strategic goals and focus reflect the council's financial situation and the MTFS is aligned.
4.	The vision is: Southampton: Our city of opportunity. The core goals have been reviewed and refined, with outcomes that focus on improving the lives of residents and growing the economic and health prosperity of our city.
5.	Strategic objectives have been developed that provide more specifics around areas of focus to make that step-change, and the business and budget planning framework will ensure the work of all areas of the council are aligned to the achievement of these objectives, outcomes, and goals.
6.	The corporate performance framework is in place, and being further developed to ensure we have the right overview of performance across the organisation. As part of this, a regular key performance indicator (KPI) report will be developed to ensure council performance is aligned with the corporate plan. These reports will be shared and discussed within the council regularly to ensure that we are making progress. Updates will also be provided on the council's website.
7.	Equality and Safety Impact assessments (ESIA) will be drafted for new strategies and policies which sit under the corporate plan.
8.	A city and corporate plan will be developed for 2025/26 onwards, building on the work delivered to date.
RESOURCE IMPLICATIONS	
<u>Capital/Revenue</u>	
9.	Any resource implications required to deliver the objectives within the corporate plan will be defined through the transformation plan (through a business case approach) and existing service budgets as developed through business plans.
<u>Property/Other</u>	
10.	Any property or other implications required to deliver the objectives within the corporate plan will be defined through the transformation

	plan (through a business case approach) and existing service budgets as developed through business plans.
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LEGAL IMPLICATIONS

Statutory power to undertake proposals in the report:

11.	S.111 Local Government Act 1972 provides the power to do anything calculated to facilitate the delivery of the council’s primary functions.
12.	S.1 Localism Act 2011 permits the council to do anything a private individual may do subject to any conditions on the use of the power (none applicable in this instance). S.1 authorises the development and delivery of the corporate priorities and behaviours in accordance with the business plan. Itemised deliverables may be subject to their own statutory delivery powers, and these are addressed in the budget report or individual decisions and delegations as appropriate.

Other Legal Implications:

13.	The formulation of the plan has had regard to the provisions of the Equalities Act 2020 (in particular s.149 – the Public Sector Equality Duty) , together with the Human Rights Act 1998 and the Crime and Disorder Act 1998.
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RISK MANAGEMENT IMPLICATIONS

14.	There is a significant risk that the council will face increasing financial pressures over the next three years. The corporate plan will need to be updated to reflect any major pressures which will affect the implementation of the corporate plan.
15.	The corporate risk register provides a framework to consider the key risks facing the council and is reviewed regularly. The need for good governance in change and service redesign projects are recognised within the register.

POLICY FRAMEWORK IMPLICATIONS

16.	The corporate plan is consistent with the policy framework.
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KEY DECISION?	No
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WARDS/COMMUNITIES AFFECTED:	All
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SUPPORTING DOCUMENTATION

Appendices

1.	Corporate Plan 2024 update
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Documents In Members’ Rooms

1.	None.
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Equality Impact Assessment

Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out.	No
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Data Protection Impact Assessment		
Do the implications/subject of the report require a Data Protection Impact Assessment (DPIA) to be carried out.		No
Other Background Documents Other Background documents available for inspection at:		
Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)	
1.	None.	